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Patient Centered Outcomes Research Institute Fee - Self Insured Calculation For Plan Year Ending on 12/31/2018 Summary of Calculations by Method

Method	Measurement Period	Number of Covered Lives	Calculated PCORI Contribution		
Actual Count Method		6,891.99	\$16,885.38		
Snapshot Count Method - Quarterly	Beginning of Quarter	6,886.00	\$16,870.70		
	Middle of Quarter	6,883.25	\$16,863.96		
	End of Quarter	6,909.25	\$16,927.66		
Snapshot Factor Method - Quarterly	Beginning of Quarter	6,450.18	\$15,802.94		
	Middle of Quarter	6,449.80	\$15,802.01		
	End of Quarter	6,470.89	\$15,853.68		
5500 Method		Not Applicable	Not Applicable		

Optimal Contribution Determination				
Method With Optimal Contribution	Snapshot Factor Method - Quarterly: Middle of Quarter			
Optimal Lives for PCORI Contribution	6,449.80			
Optimal PCORI Contribution	\$15,802.01			

The number of covered lives used in this calculation is based on current data available to Gallagher used for providing financial services to the health benefit plans of the client. It does not include covered lives for health plans that Gallagher does not service. Clients are solely responsible for submission of the required information to Internal Revenue Service for the purpose of paying the PCORI Fee. Clients should carefully review their own records to verify an accurate submission of the required information to IRS.

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2018 Actual Count Method

Month	Type of Plan Funding/Contributing Entity	Total Medical Members Covered for All Days of Month
Jan, 1 2018 to Jan, 31 2018	Self-Insured/Plan Sponsor	215,078
February, 1 2018 to February, 28 2018	Self-Insured/Plan Sponsor	195,496
March, 1 2018 to March, 31 2018	Self-Insured/Plan Sponsor	216,101
April, 1 2018 to April, 30 2018	Self-Insured/Plan Sponsor	208,350
May, 1 2018 to May, 31 2018	Self-Insured/Plan Sponsor	214,706
June, 1 2018 to June, 30 2018	Self-Insured/Plan Sponsor	205,230
July, 1 2018 to July, 31 2018	Self-Insured/Plan Sponsor	209,343
August, 1 2018 to August, 31 2018	Self-Insured/Plan Sponsor	208,010
September, 1 2018 to September, 30 2018	Self-Insured/Plan Sponsor	207,270
October, 1 2018 to October, 31 2018	Self-Insured/Plan Sponsor	214,148
November, 1 2018 to November, 30 2018	Self-Insured/Plan Sponsor	207,450
December, 1 2018 to December, 31 2018	Self-Insured/Plan Sponsor	214,396

Calculations

\mathbf{A}^1	Total Members 1/1/2018 through 12/31/2018	2,515,578
В	Total Number of Days 1/1/2018 through 12/31/2018	365
C	Average Number of Lives (A ÷ B)	6,891.99
D	Applicable Fee per Life	\$2.45
E	Total Payable Fee (C X D)	\$16,885.38

¹ Total members are only included for months in which the plan sponsor was self-insured. Insert client specific footnotes below:

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2018 Snapshot Count Method - Quarterly

Date of Measurement	Type of Plan Funding/Contributing Entity	Medical Members Covered	Measurement Period - Beginning of Quarter	Measurement Period - Middle of Quarter	Measurement Period End of Quarter
January 1, 2020	Self-Insured/Plan Sponsor	6,938	6,938		
February 1, 2020	Self-Insured/Plan Sponsor	6,982		6,982	
March 1, 2020	Self-Insured/Plan Sponsor	6,971			6,971
April 1, 2020	Self-Insured/Plan Sponsor	6,945	6,945		
May 1, 2020	Self-Insured/Plan Sponsor	6,926		6,926	
June 1, 2020	Self-Insured/Plan Sponsor	6,841			6,841
July 1, 2020	Self-Insured/Plan Sponsor	6,753	6,753		
August 1, 2020	Self-Insured/Plan Sponsor	6,710		6,710	
September 1, 2020	Self-Insured/Plan Sponsor	6,909			6,909
October 1, 2020	Self-Insured/Plan Sponsor	6,908	6,908		
November 1, 2020	Self-Insured/Plan Sponsor	6,915		6,915	
December 1, 2020	Self-Insured/Plan Sponsor	6,916			6,916
2nd Quarter Count Date 3rd Quarter Count Date 4th Quarter Count Date			4/1/2020 7/1/2020 10/1/2020	5/1/2020 8/1/2020 11/1/2020	6/1/2020 9/1/2020 12/1/2020
Counts by Quarter			1 -0, -, -0-0		3-7, -7, -0-2
1st Quarter Count			6,938	6,982	6,971
2nd Quarter Count			6,945	6,926	6,841
3rd Quarter Count			6,753	6,710	6,909
4th Quarter Count			6,908	6,915	6,916
Calculations					
Total Members (A + B + C + D	*		27,544	27,533	27,637
Average Number of Lives (E ÷ 4	1)		6,886.00	6,883.25	6,909.25
Applicable Fee per Life			\$2.45	\$2.45	\$2.45
Total Payable Fee (F X G)	-		\$16,870.70	\$16,863.96	\$16,927.66

Insert client specific footnotes below:

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A B C D

E F G

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2018 Snapshot Factor Method - Quarterly

All Medical Plans

Date of Measurement	Type of Plan Funding/Contributing Entity	Total Number of Lives With Self- Only Coverage (1)	Total Number of Lives With Other Than Self-Only Coverage (2)	Medical Members Covered = (1)+[(2)x(2.35)]	Measurement Period - Beginning of Quarter	Measurement Period - Middle of Quarter	Measurement Period - End of Quarter
January 1, 2020	Self-Insured/Plan Sponsor	3,840	1,132	6,500	6,500		
February 1, 2020	Self-Insured/Plan Sponsor	3,865	1,140	6,544		6,544	
March 1, 2020	Self-Insured/Plan Sponsor	3,867	1,136	6,537			6,537
April 1, 2020	Self-Insured/Plan Sponsor	3,854	1,131	6,512	6,512		
May 1, 2020	Self-Insured/Plan Sponsor	3,838	1,130	6,494		6,494	
June 1, 2020	Self-Insured/Plan Sponsor	3,771	1,121	6,405			6,405
July 1, 2020	Self-Insured/Plan Sponsor	3,713	1,111	6,324	6,324		
August 1, 2020	Self-Insured/Plan Sponsor	3,705	1,098	6,285		6,285	
September 1, 2020	Self-Insured/Plan Sponsor	3,810	1,130	6,466			6,466
October 1, 2020	Self-Insured/Plan Sponsor	3,814	1,128	6,465	6,465		
November 1, 2020	Self-Insured/Plan Sponsor	3,835	1,124	6,476		6,476	
December 1, 2020	Self-Insured/Plan Sponsor	3,830	1,126	6,476			6,476
Measurement Period Dates 1st Quarter Count Date 2nd Quarter Count Date 3rd Quarter Count Date 4th Quarter Count Date					1/1/2020 4/1/2020 7/1/2020 10/1/2020	2/1/2020 5/1/2020 8/1/2020 11/1/2020	3/1/2020 6/1/2020 9/1/2020 12/1/2020
Counts by Quarter							
1st Quarter Count					6,500	6,544	6,537
2nd Quarter Count					6,512	6,494	6,405
3rd Quarter Count					6,324	6,285	6,466
4th Quarter Count					6,465	6,476	6,476
Calculations							
Total Members $(A + B + C + D)$,				25,801	25,799	25,884
Average Number of Lives (E ÷ 4	4)				6,450.18	6,449.80	6,470.89
Applicable Fee per Life					\$2.45	\$2.45	\$2.45
Total Payable Fee (F X G)					\$15,802.94	\$15,802.01	\$15,853.68

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