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Patient Centered Outcomes Research Institute Fee - Self Insured Calculation For Plan Year Ending on 12/31/2020 Summary of Calculations by Method

Method	Measurement Period	Number of Covered Lives	Calculated PCORI Contribution
Actual Count Method		4,951.76	\$13,171.68
Snapshot Count Method - Quarterly	Beginning of Quarter	4,952.50	\$13,173.65
	Middle of Quarter	4,946.75	\$13,158.36
	End of Quarter	4,957.00	\$13,185.62
Snapshot Factor Method - Quarterly	Beginning of Quarter	4,673.79	\$12,432.28
	Middle of Quarter	4,667.46	\$12,415.44
	End of Quarter	4,674.81	\$12,434.99
5500 Method		Not Applicable	Not Applicable

Optimal Contribution Determination				
Method With Optimal Contribution	Snapshot Factor Method - Quarterly: Middle of Quarter			
Optimal Lives for PCORI Contribution	4,667.46			
Optimal PCORI Contribution	\$12,415.44			

The number of covered lives used in this calculation is based on current data available to Gallagher used for providing financial services to the health benefit plans of the client. It does not include covered lives for health plans that Gallagher does not service. Clients are solely responsible for submission of the required information to Internal Revenue Service for the purpose of paying the PCORI Fee. Clients should carefully review their own records to verify an accurate submission of the required information to IRS.

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2020 Actual Count Method

Month	Type of Plan Funding/Contributing Entity	Total Medical Members Covered for All Days of Month
Jan, 1 2020 to Jan, 31 2020	Self-Insured/Plan Sponsor	154,597
February, 1 2020 to February, 29 2020	Self-Insured/Plan Sponsor	144,971
March, 1 2020 to March, 31 2020	Self-Insured/Plan Sponsor	154,070
April, 1 2020 to April, 30 2020	Self-Insured/Plan Sponsor	149,460
May, 1 2020 to May, 31 2020	Self-Insured/Plan Sponsor	154,411
June, 1 2020 to June, 30 2020	Self-Insured/Plan Sponsor	147,840
July, 1 2020 to July, 31 2020	Self-Insured/Plan Sponsor	151,187
August, 1 2020 to August, 31 2020	Self-Insured/Plan Sponsor	150,195
September, 1 2020 to September, 30 2020	Self-Insured/Plan Sponsor	148,830
October, 1 2020 to October, 31 2020	Self-Insured/Plan Sponsor	153,884
November, 1 2020 to November, 30 2020	Self-Insured/Plan Sponsor	148,860
December, 1 2020 to December, 31 2020	Self-Insured/Plan Sponsor	154,039

Calculations

\mathbf{A}^{1}	Total Members 1/1/2020 through 12/31/2020	1,812,344
В	Total Number of Days 1/1/2020 through 12/31/2020	366
C	Average Number of Lives (A ÷ B)	4,951.76
D	Applicable Fee per Life	\$2.66
\mathbf{E}	Total Payable Fee (C X D)	\$13,171.68

¹ Total members are only included for months in which the plan sponsor was self-insured. Insert client specific footnotes below:

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2020 Snapshot Count Method - Quarterly

Date of Measurement	Type of Plan Funding/Contributing Entity	Medical Members Covered	Measurement Period - Beginning of Quarter	Measurement Period - Middle of Quarter	Measurement Period End of Quarter
January 1, 2020	Self-Insured/Plan Sponsor	4,987	4,987		
February 1, 2020	Self-Insured/Plan Sponsor	4,999		4,999	
March 1, 2020	Self-Insured/Plan Sponsor	4,970			4,970
April 1, 2020	Self-Insured/Plan Sponsor	4,982	4,982		
May 1, 2020	Self-Insured/Plan Sponsor	4,981		4,981	
June 1, 2020	Self-Insured/Plan Sponsor	4,928			4,928
July 1, 2020	Self-Insured/Plan Sponsor	4,877	4,877		
August 1, 2020	Self-Insured/Plan Sponsor	4,845		4,845	
September 1, 2020	Self-Insured/Plan Sponsor	4,961			4,961
October 1, 2020	Self-Insured/Plan Sponsor	4,964	4,964		
November 1, 2020	Self-Insured/Plan Sponsor	4,962		4,962	
December 1, 2020	Self-Insured/Plan Sponsor	4,969			4,969
2nd Quarter Count Date 3rd Quarter Count Date 4th Quarter Count Date			4/1/2020 7/1/2020 10/1/2020	5/1/2020 8/1/2020 11/1/2020	6/1/2020 9/1/2020 12/1/2020
Counts by Quarter					1-7 17 -0-0
1st Quarter Count			4,987	4,999	4,970
2nd Quarter Count			4,982	4,981	4,928
3rd Quarter Count			4,877	4,845	4,961
4th Quarter Count			4,964	4,962	4,969
Calculations					
Total Members $(A + B + C + D)$)	·	19,810	19,787	19,828
Average Number of Lives (E ÷ 4)		4,952.50	4,946.75	4,957.00
Applicable Fee per Life			\$2.66	\$2.66	\$2.66
Total Payable Fee (F X G)	•		\$13,173.65	\$13,158.36	\$13,185.62

Insert client specific footnotes below:

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A B C D

E F G

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PCORI Fee - Self Insured Calculation For Plan Year Ending on 12/31/2020 Snapshot Factor Method - Quarterly

All Medical Plans

Date of Measurement	Type of Plan Funding/Contributing Entity	Total Number of Lives With Self- Only Coverage (1)	Total Number of Lives With Other Than Self-Only Coverage (2)	Medical Members Covered = (1)+[(2)x(2.35)]	Measurement Period - Beginning of Quarter	Measurement Period - Middle of Quarter	Measurement Period - End of Quarter
January 1, 2020	Self-Insured/Plan Sponsor	2,735	843	4,716	4,716		
February 1, 2020	Self-Insured/Plan Sponsor	2,743	844	4,726		4,726	
March 1, 2020	Self-Insured/Plan Sponsor	2,741	835	4,703			4,703
April 1, 2020	Self-Insured/Plan Sponsor	2,736	840	4,710	4,710		
May 1, 2020	Self-Insured/Plan Sponsor	2,725	843	4,706		4,706	
June 1, 2020	Self-Insured/Plan Sponsor	2,690	834	4,650			4,650
July 1, 2020	Self-Insured/Plan Sponsor	2,646	832	4,601	4,601		
August 1, 2020	Self-Insured/Plan Sponsor	2,616	831	4,569		4,569	
September 1, 2020	Self-Insured/Plan Sponsor	2,667	853	4,672			4,672
October 1, 2020	Self-Insured/Plan Sponsor	2,661	854	4,668	4,668		
November 1, 2020	Self-Insured/Plan Sponsor	2,664	853	4,669		4,669	
December 1, 2020	Self-Insured/Plan Sponsor	2,670	853	4,675			4,675
Measurement Period Dates 1st Quarter Count Date 2nd Quarter Count Date 3rd Quarter Count Date 4th Quarter Count Date					1/1/2020 4/1/2020 7/1/2020 10/1/2020	2/1/2020 5/1/2020 8/1/2020 11/1/2020	3/1/2020 6/1/2020 9/1/2020 12/1/2020
Counts by Quarter							
1st Quarter Count					4,716	4,726	4,703
2nd Quarter Count					4,710	4,706	4,650
3rd Quarter Count					4,601	4,569	4,672
4th Quarter Count					4,668	4,669	4,675
Calculations							
Total Members $(A + B + C + D)$,				18,695	18,670	18,699
Average Number of Lives (E ÷ 4	+)				4,673.79	4,667.46	4,674.81
Applicable Fee per Life					\$2.66	\$2.66	\$2.66
Total Payable Fee (F X G)					\$12,432.28	\$12,415.44	\$12,434.99

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