

Oklahoma Higher Education Employees Interlocal Group
a/k/a OKHEEI Group

Agenda of Special Meeting to be held at

Rose State College
Professional Training Center
1720 Hudiburg Dr, Room 114
Midwest City, OK 73110

Thursday, May 2, 2019
10:45am

Video Zoom Site:

<https://zoom.us/j/863804186>

Northern Oklahoma College

Vineyard Library, Room 106F
1220 E Grand Ave
Tonkawa, OK 74653
(580) 628-6205

Attendees: Designee: Shannon Cranford

1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Oklahoma Open Meeting Act.

a. Call meeting to order

Chair Dennis Westman called the meeting to order at 10:46 a.m.

b. Attendance

The following Trustees of the OKHEEI Board of Trustees were present:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Sheridan McCaffree, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Designee Christy Landsaw, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

The following Trustees were absent:

None

The following guests were present:

Dawn Thurber, East Central University
Ty Anderson, East Central University
Kim Andrade, Redlands Community College
Kym Morella, BCBS (Zoom)
Kelley Larkin, Northern Oklahoma College (Zoom)
April Nelson, Western Oklahoma State College (Zoom)
David Spence, NFP
Courtney Jones, Seminole State College
Debbie Maness, Southeastern Oklahoma State University
Justin Cillum, Murray State College

b. Approval of minutes of 4.11.19 Regular Meeting

One update to the minutes was suggested correcting Dawn Mabery from Northeastern State University as attendee to Dawn Thurber from East Central University as attendee. Jena Marr (RCC) made a motion to approve the minutes as corrected. The motion was seconded by Tony Crouch (SSC).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Sheridan McCaffree, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Designee Christy Landsaw, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

2. Discussion and possible action regarding 2020 recommended rates per actuarial review

David Spence (NFP) presented plan design option updates that included a new Plan D (likely future plan F) to replace current Plans D and E. The updated plan design also included benefit administration system costs (\$3.00 per employee per month) and COBRA administration costs (\$.70 per employee per month). David explained that additional cost savings might be realized by facilitating a network change from Choice to Preferred, fully engaging in management of plan design choices, as well as implementing additional chronic illness management programs.

NFP will research and present to the Board in June an option for a higher deductible Plan A combined with an Options to Preferred network change in additional plans to determine the possibility of increased savings.

Melissa Maples (WOSC) requested from BCBS a list of doctors and providers not currently members of the Preferred network.

Tony Crouch (SSC) made a motion to accept the plan changes which, as presented, will result in a 4.52% increase over all plans. Krista Norton (RSC) seconded the motion.

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Sheridan McCaffree, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Designee Christy Landsaw, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

3. Discussion and possible action regarding 2020 contribution strategy recommendations

Based on the action taken in Agenda Item #2, NFP has the information necessary to move forward in presenting to the Board at the June meeting, contribution strategy recommendations as well as meeting one-on-one with each member institution to ensure institution specific challenges are addressed.

Sheridan McCaffree (RUSO) made a motion to request from NFP additional information and guidance regarding contribution strategies for 2020 plan year. Jessica Kilby (ECU) seconded the motion.

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College

Krista Norton, Rose State College
Sheridan McCaffree, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Designee Christy Landsaw, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

NFP and BCBS will research and present an analysis to the Board regarding a transition to a fully insured plan in an effort to reduce costs. Many institutions are reviewing costs associated with OKHEEI membership. A discussion ensued regarding including each institution president in a future contribution strategy meeting for the purpose of standardizing a contribution philosophy and planning for OKHEEI's long term success.

Several members voiced concern regarding exit strategies and processes and requested that this topic be added to the June agenda for further discussion.

4. Discussion and possible action regarding 2020 open enrollment dates

Crystal Chavez announced open enrollment dates tentatively scheduled for October 25th through November 11th for active employees, November 11th through December 26th for retirees. The Board will vote on Open Enrollment dates once 2020 plan design is finalized.

5. Discussion and possible action regarding Chard Snyder Review, Update & Next Steps

Crystal Chavez reviewed steps taken to date by Chard Snyder in an effort to provide improved customer service. OKHEEI has a new primary customer service contact, myRSC training has been conducted for almost all institutions and those that have not yet received training are being followed up on by Crystal. With regard to administrative fees to Chard Snyder for retiree servicing, Crystal will approach Chard Snyder to renegotiate rates.

6. Chair's Report

Dennis introduced Justin Cellum as new OKHEEI Board member and Murray State College Assistance Vice President of Business Affairs as of July 1st, 2019.

7. OKHEEI Board Member's Comments and Announcements

The OKHEEI June Board meeting was rescheduled to 6/12 at 10:00 a.m. to accommodate budget processes for member institutions. The location is to be finalized and announced as soon as possible.

8. Adjournment

Chair Dennis Westman adjourned the meeting at 1:26 p.m.