

Oklahoma Higher Education Employee Interlocal Group

a/k/a OKHEEI Group

Minutes of Regular Meeting

Oklahoma State Regents for Higher Education
655 Research Parkway
Oklahoma City, Oklahoma 73104

May 3, 2018

10:30 a.m.

1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Open Meeting Act.

The OKHEEI Group Board of Trustees met in regular session at 10:45 a.m., May 3, 2018, at Oklahoma State Regents for Higher Education, 655 Research Parkway, Oklahoma City, Oklahoma 73104. Notice of the meeting had been properly filed with the Secretary of State by December 15, 2017, and a copy of the Agenda posted by 10:30 a.m. on May 2, 2018, in compliance with the Open Meeting Act.

a. **Call meeting to order**

Chair Brenda Burgess (SWOSU) called the meeting to order at 10:45 a.m.

b. **Attendance**

The Following OKHEEI Board of Trustees were present:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Kent Lansley, Rose State College
Sheridan McCaffree, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

The following Trustees were absent:

None

The following guests were present:

Kim Andrade, Redlands Community College
Brett Coleman, Healthcare Highways
Carrie Cox, NFP
Cheryl Ellis, Northwestern Oklahoma State University
Diane Feinberg, University of Central Oklahoma
Courtney Jones, Seminole State College
Jean Logue, Northeastern State University
Debra Lyon, Regional University System of Oklahoma
Mitch McCaulley, Healthcare Highways
Justine Mankin, University of Central Oklahoma
David Maschino, NFP
Greg Meyers, Healthcare Highways
David Misak, Southwestern Oklahoma State University
Andrea Nguyen, NFP
Krista Norton, Rose State College
Dorothy Owens, Southeastern Oklahoma State University
Debra Purdum, Southwestern Oklahoma State University
Marjorie Robertson, Southeastern Oklahoma State University
Carol Sides, Southwestern Oklahoma State University
David Spence, NFP
Misty Treas, Murray State College
Chris Wilson, Healthcare Highways

c. **Approval of minutes of April 10, 2018, OKHEEI Special Board Meeting:**

Anita Simpson (NOC) made a motion, seconded by Dennis Westman (SOSU, MSC), to approve the minutes of the April 10, 2018, Special Board meeting with March being changed to April in the first paragraph and any specifics as to presentations being removed.

Voting for the motion:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Sheridan McCaffree, Regional University System Administrative Office
Kent Lansley, Rose State College
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

2. Discussion regarding UCO, RUSO office and SWOSU request for separate quotes. (Brenda Burgess)

Brenda Burgess and Patti Neuhold stated that they had talked with NFP representatives about separate quotes for insurance outside of OKHEEI and that as soon as that request was formally made, Brenda Burgess communicated that information by email to the Board. Brenda Burgess opened the floor for questions.

3. Discussion and possible action on selection of 2019 medical insurance coverage vendor. (NFP Representatives)

Patti Neuhold (UCO) made a motion to vote by roll call to select either BCBS or Healthcare Highways as OKHEEI's medical insurance provider for 2019, seconded by Christy Landsaw (NSU).

Designee Patti Neuhold, East Central University – BCBS
Dennis Westman, Murray State College – BCBS
Christy Landsaw, Northeastern State University – BCBS
Anita Simpson, Northern Oklahoma College – BCBS
David Pecha, Northwestern Oklahoma State University – BCBS
Jena Marr, Redlands Community College – BCBS
Sheridan McCaffree, Regional University System Administrative Office – BCBS
Kent Lansley, Rose State College – BCBS
Tony Crouch, Seminole State College – BCBS
Dennis Westman, Southeastern Oklahoma State University – BCBS
Brenda Burgess, Southwestern Oklahoma State University – BCBS
Patti Neuhold, University of Central Oklahoma – Abstain
Tricia Latham, Western Oklahoma State College – BCBS

BCBS is selected by 12 votes. One abstention.

4. Discussion and possible action on retaining 2019 Zero Card vendor. (NFP Representatives)

Anita Simpson (NOC) made a motion to move this agenda item to the June meeting to consider whether or not to keep Zero Card pending receipt of requested information from Zero Card, seconded by Patti Neuhold (UCO).

Voting for the motion:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Sheridan McCaffree, Regional University System Administrative Office
Kent Lansley, Rose State College
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University

Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

5. Discussion and possible action on 2019 VSP rates and coverage. (NFP Representatives)

Dennis Westman (SOSU, MSC) made a motion to vote by roll call to select Options 3 and 4 of the proposed VSP plans as more specifically described in the VSP Attachment hereto, seconded by David Pecha (NWOSU).

Designee Patti Neuhold, East Central University – Yes
Dennis Westman, Murray State College – Yes
Christy Landsaw, Northeastern State University – Yes
Anita Simpson, Northern Oklahoma College – Yes
David Pecha, Northwestern Oklahoma State University – Yes
Jena Marr, Redlands Community College – Yes
Sheridan McCaffree, Regional University System Administrative Office – Yes
Kent Lansley, Rose State College – Yes
Tony Crouch, Seminole State College – Yes
Dennis Westman, Southeastern Oklahoma State University – Yes
Brenda Burgess, Southwestern Oklahoma State University – Yes
Patti Neuhold, University of Central Oklahoma – Yes
Tricia Latham, Western Oklahoma State College – Yes

VSP Options 3 and 4 were unanimously selected.

6. Discussion and possible action on 2019 Delta Dental rates and coverage. (NFP Representatives)

Dennis Westman (SOSU, MSC) made a motion to select Option 1 as more specifically described in the Delta Dental Attachment hereto, seconded by Christy Landsaw (NSU).

Designee Patti Neuhold, East Central University – No
Dennis Westman, Murray State College – Yes
Christy Landsaw, Northeastern State University – Yes
Anita Simpson, Northern Oklahoma College – Yes
David Pecha, Northwestern Oklahoma State University – Yes
Jena Marr, Redlands Community College – No
Sheridan McCaffree, Regional University System Administrative Office – Yes
Kent Lansley, Rose State College – No
Tony Crouch, Seminole State College – No
Dennis Westman, Southeastern Oklahoma State University – Yes
Brenda Burgess, Southwestern Oklahoma State University – No
Patti Neuhold, University of Central Oklahoma – Abstain
Tricia Latham, Western Oklahoma State College – No

Motion failed.

Dennis Westman (SOSU, MSC) made a motion to vote by roll call to provide the same Delta Dental plan for 2019 as provided in 2018 as more specifically described in the Delta Dental Attachment hereto, seconded by Tricia Latham (WOSC).

Designee Patti Neuhold, East Central University – Yes
Dennis Westman, Murray State College – Yes
Christy Landsaw, Northeastern State University – Yes
Anita Simpson, Northern Oklahoma College – Yes
David Pecha, Northwestern Oklahoma State University – Yes
Jena Marr, Redlands Community College – Yes
Sheridan McCaffree, Regional University System Administrative Office – Yes
Kent Lansley, Rose State College – Yes
Tony Crouch, Seminole State College – Yes
Dennis Westman, Southeastern Oklahoma State University – Yes
Brenda Burgess, Southwestern Oklahoma State University – Yes
Patti Neuhold, University of Central Oklahoma – Abstain
Tricia Latham, Western Oklahoma State College – Yes

Delta Dental plan for 2018 is selected for 2019 by 12 votes. One abstention.

7. Discussion and possible action on 2019 Life, Short and Long Term Disability and EAP vendor, rates, and coverage. (NFP Representatives)

Dennis Westman (SOSU, MSC) made a motion to vote by roll call to select either Metlife or The Standard as OKHEEI's 2019 Life, Short and Long Term Disability, and EAP provider, seconded by Tricia Latham (WOSC).

Designee Patti Neuhold, East Central University – Metlife
Dennis Westman, Murray State College – The Standard
Christy Landsaw, Northeastern State University – The Standard
Anita Simpson, Northern Oklahoma College – The Standard
David Pecha, Northwestern Oklahoma State University – The Standard
Jena Marr, Redlands Community College – Metlife
Sheridan McCaffree, Regional University System Administrative Office – The Standard
Kent Lansley, Rose State College – The Standard
Tony Crouch, Seminole State College – Metlife
Dennis Westman, Southeastern Oklahoma State University – The Standard
Brenda Burgess, Southwestern Oklahoma State University – Metlife
Patti Neuhold, University of Central Oklahoma – The Standard
Tricia Latham, Western Oklahoma State College – The Standard

The Standard had 9 votes with 4 votes for Metlife. The Standard was selected.

8. Discussion and possible action on 2019 Retiree Billing, Spending Accounts, Cobra, and HAS vendor, rates and coverage. (NFP Representatives)

Jena Marr (RCC) made a motion to move this agenda item to the June meeting, seconded by Dennis Westman (SOSU, MSC).

Voting for the motion:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Sheridan McCaffree, Regional University System Administrative Office
Kent Lansley, Rose State College
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

9. Chair's Report.

None.

10. OKHEEI Board Member's Comments and Announcements.

Dennis Westman (SOSU, MSC) made a motion to move the June OKHEEI meeting to June 13 at 10 or 10:30 depending upon room availability, seconded by Tricia Latham (WOSC).

Voting for the motion:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Sheridan McCaffree, Regional University System Administrative Office
Kent Lansley, Rose State College
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

11. New Business.

None.

12. Adjournment

Patti Neuhold (UCO) made a motion to adjourn, seconded by Dennis Westman (SOSU, MSC).

Voting for the motion:

Designee Patti Neuhold, East Central University
Dennis Westman, Murray State College
Christy Landsaw, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Sheridan McCaffree, Regional University System Administrative Office
Kent Lansley, Rose State College
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Patti Neuhold, University of Central Oklahoma
Tricia Latham, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

Chair Brenda Burgess (SWOSU) adjourned the meeting at 12:15 p.m. on May 3, 2018.