

Oklahoma Higher Education Employee Interlocal Group

a/k/a OKHEEI Group

Minutes of Regular Meeting

Oklahoma State Regents for Higher Education
655 Research Parkway
Oklahoma City, Oklahoma 73104

August 2, 2018

10:30 a.m.

1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Oklahoma Open Meeting Act.

The OKHEEI Group Board of Trustees met in regular session at 10:30 a.m., August 2, 2018, at Oklahoma State Regents for Higher Education, 655 Research Parkway, Oklahoma City, Oklahoma 73104. Notice of the meeting had been properly filed with the Secretary of State on December 17, 2017, and a copy of the Agenda posted by 10:30 a.m. on August 1, 2018, in compliance with the Oklahoma Open Meeting Act.

a. **Call meeting to order**

Chair Brenda Burgess (SWOSU) called the meeting to order at 10:30 a.m.

b. **Attendance**

The following Trustees of the OKHEEI Board of Trustees were present:

Jessica Kilby, East Central University

Dennis Westman, Murray State College

Designee Jean Logue, Northeastern State University

Anita Simpson, Northern Oklahoma College

Designee Cheryl Ellis, Northwestern Oklahoma State University

Jena Marr, Redlands Community College

Krista Norton, Rose State College

Designee Debra Lyon, Regional University System Administrative Office

Tony Crouch, Seminole State College

Dennis Westman, Southeastern Oklahoma State University

Brenda Burgess, Southwestern Oklahoma State University

Designee Diana Feinberg, University of Central Oklahoma

Designee Melissa Maples, Western Oklahoma State College

The following Trustees were absent:

None

The following guests were present:

Phyllis Chappelle, Northeastern State University
Tana Hendrickson, Northeastern State University
Ty Anderson, East Central University
Debra Purdum, Southwestern Oklahoma State University
Carol Sides, Southwestern Oklahoma State University
Courtney Jones, Seminole State College
April Nelson, Western Oklahoma State College
Marjorie Robertson, Southeastern Oklahoma State University
Misty Treas, Murray State College
David Spence, NFP
David Maschino, NFP
Shannon Cranford, Northern Oklahoma College
Kelley Larkin, Northern Oklahoma College
Kerri Cook, BCBSOK
Khris Beckwith, BCBSOK
Justine Mankin, University of Central Oklahoma
Andrea Nguyen, NFP
Rachel Kanady, NFP

c. Approval of minutes of June 13, 2018, OKHEEI General Board Meeting:

Dennis Westman (MSC) made a motion, seconded by Anita Simpson (NOC), to approve the minutes of the June 13, 2018, Regular Board meeting.

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Anita Simpson, Northern Oklahoma College
Designee Cheryl Ellis, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Designee Diana Feinberg, University of Central Oklahoma
Designee Melissa Maples, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

2. Discussion and possible action on Plan Document

Jessica Kilby (ECU) made a motion to approve the 2018 Wrap Plan Document as presented without proposed additions, seconded by Dennis Westman (SE).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Anita Simpson, Northern Oklahoma College
Designee Cheryl Ellis, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Designee Diana Feinberg, University of Central Oklahoma
Designee Melissa Maples, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

3. Discussion and possible action on recommendations for new Medical Plan Designs. Discussion to include rate equivalents and employer contribution strategy.

Jessica Kilby (ECU) made a motion to move forward with original five plan offering identified as Plans A through E seconded by Tony Crouch (SSC). Individual schools to work with BCBS and NFP to determine whether Plan C will have Preferred or Choice Network.

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Anita Simpson, Northern Oklahoma College
Designee Cheryl Ellis, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Designee Melissa Maples, Western Oklahoma State College

Voting against the motion: None

Abstaining: Designee Diane Feinberg, University of Central Oklahoma

Motion carried.

4. Discussion and possible action on The Standard's standardized proposal recommendation to streamline the voluntary employee and dependent coverages. Grandfathering of current elections will be honored in all cases. (NFP Representatives)

Jena Marr (Redlands) made a motion, seconded by Krista Norton (Rose State), to have three classes of Basic Life Insurance:

All active employees - 2 times salary with a \$250,000 maximum

Vice Presidents, Executive Vice Presidents, and Provosts - 2 times salary with a \$350,000 maximum

Presidents - 2 times salary with a \$450,000 maximum

Voting for the motion:

Jessica Kilby, East Central University

Dennis Westman, Murray State College

Designee Jean Logue, Northeastern State University

Anita Simpson, Northern Oklahoma College

Designee Cheryl Ellis, Northwestern Oklahoma State University

Jena Marr, Redlands Community College

Krista Norton, Rose State College

Designee Debra Lyon, Regional University System Administrative Office

Tony Crouch, Seminole State College

Dennis Westman, Southeastern Oklahoma State University

Brenda Burgess, Southwestern Oklahoma State University

Designee Melissa Maples, Western Oklahoma State College

Voting against the motion: None

Abstaining: Designee Diane Feinberg, University of Central Oklahoma

Motion carried.

5. Discussion and possible action on HRA money becoming HSA money (NFP Representatives)

No action.

6. Discussion on technology for ALL schools. (NFP Representatives)

No action.

7. Chair's Report.

Crawford & Associates completed audit work papers

OKHEEI Benefits Coordinator search ongoing and hope to have new person by next meeting
No September OKHEEI meeting due to scheduling conflict with room

8. OKHEEI Board Member's Comments and Announcements.

Employer contribution strategy will be needed in next 30 days

9. New Business.

None.

10. Adjournment

Designee Debra Lyon (RUSO) made a motion to adjourn, seconded by Jessica Kilby (ECU).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Anita Simpson, Northern Oklahoma College
Designee Cheryl Ellis, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Designee Diana Feinberg, University of Central Oklahoma
Designee Melissa Maples, Western Oklahoma State College

Voting against the motion: None

Abstaining: None

Motion carried.

Chair Brenda Burgess (SWOSU) adjourned the meeting at 12:20 p.m. on August 2, 2018.