

Oklahoma Higher Education Employees Interlocal Group
a/k/a OKHEEI Group

Minutes of Regular Meeting to be held at

Rose State College
Professional Training Center
1720 Hudiburg Dr, Room 114
Midwest City, OK 73110

Thursday, April 11, 2019
10:45am

Video Zoom Site:

<https://zoom.us/j/882618533>

1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Oklahoma Open Meeting Act.

a. Call meeting to order

Chair Dennis Westman called the meeting to order at 10:46 a.m.

b. Attendance

The following Trustees of the OKHEEI Board of Trustees were present:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

The following Trustees were absent:

None

The following guests were present:

Dawn Thurber, East Central University
Ty Anderson, East Central University
Kim Andrade, Redlands Community College
Kym Morella, BCBS
David Maschino, NFP
Kelley Larkin, Northern Oklahoma College
Kathy Dunn, Rose State College

April Nelson, Western Oklahoma State College
Jamie Collins, Southwestern Oklahoma State University
David Spence, NFP
Misty Treas, Murray State College
Phyllis Chappelle, Northeastern Oklahoma State University
Ron Wetzal, Chard Snyder
Barbara Yearout, Chard Snyder
Ken Chard, Chard Snyder
Ashley Witt, Chard Snyder
Courtney Jones, Seminole State College
Debbie Maness, Southeastern Oklahoma State University

c. Approval of minutes of 3.14.19 Special Meeting

Debra Lyon (RUSO) made a motion to approve the minutes as presented. The motion was seconded by Jessica Kilby (ECU).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

2. Discussion and possible action regarding Chard Snyder implementation experience

Barb Yearout with Chard Snyder reviewed onboarding of OKHEEI account and exceptions made to the standard process in an effort to ease the transition. The result was a broken and disruptive implementation process. Ashley Witt reviewed current OKHEEI issues as communicated to her previously and presented a possible path forward. Possible action postponed for 30-45 days to allow for path forward plan implementation and results review.

Crystal Chavez will coordinate a conversation with Discovery Benefits to review possible transition considerations and work with NFP to update the proposal with Discovery Benefits

3. Discussion and possible action regarding additional life benefit rounding policy

Jena Marr (RCC) made a motion to authorize an amendment to the current life and AD&D policy certificate issued by The Standard removing the basic and additional life combined limit as well as to update the rounding increment on additional life amounts to the next \$1,000. The motion was seconded by Tony Crouch (SSC).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

4. Discussion and possible action regarding 2020 BCBS renewal figures

David Spence presented proposed medical 2020 rates reflecting an increase of 7.79% due to the 2018 claims experience. NFP recommended a review of the Preferred versus Choice Network potential savings. In an effort to review potential subscriber impact, disruption reports will be prepared by BCBS for each institution.

5. Discussion and possible action regarding 2020 contribution strategy recommendations

Rachel Kanady with NFP will prepare specific information once BCBS network disruption reports are received and reviewed.

6. Discussion and possible action regarding 2019 INBR reserves and 2020 benefit administration costs

No action, tabled until next meeting. Additional information requested from NFP regarding Zero Card impact, summary of IBNR estimate and how this ties to 2020 rates presented and disruption report analysis impact.

7. Discussion and possible action regarding alignment of plan year and fiscal year

Brenda Burgess left the meeting at 1:11 pm, returned at 1:19 pm.

Jessica Kilby (ECU) made a motion to change contract year to 6/30 while leaving benefit year and accumulator benefits on a calendar year. The motion was seconded by Tony Crouch (SSC).

Voting for the motion:

Jessica Kilby, East Central University

Voting against the motion:

Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Melissa Maples, Western Oklahoma State College

Abstaining:

Brenda Burgess, Southwestern Oklahoma State University

Meeting break at 2:45 pm., resumed at 2:51 pm.

8. Discussion and possible action regarding 2020 open enrollment dates

No action, tabled until next meeting

9. Discussion and possible action regarding third party claims auditor engagement

Brenda Burgess left the meeting at 1:57 pm, returned at 2:04 pm.

Debra Lyon (RUSO) made a motion to engage Buck Global, LLC for claims audit services for benefit year 2018 for an amount up to \$18,500. The motion was seconded by Jena Marr (RCC).

Voting for the motion:

Jessica Kilby, East Central University
Dennis Westman, Murray State College
Designee Jean Logue, Northeastern State University
Designee Shannon Cranford, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Designee Debra Lyon, Regional University System Administrative Office
Tony Crouch, Seminole State College
Dennis Westman, Southeastern Oklahoma State University
Brenda Burgess, Southwestern Oklahoma State University

Melissa Maples, Western Oklahoma State College

Voting against the motion:

None

Abstaining:

None

10. Chair's Report

None presented

11. OKHEEI Board Member's Comments and Announcements

None presented

12. New Business

Kym Morella advised of an email to be sent by BCBS to all subscribers regarding current legislative action updates. Kym requested that any institutions preferring that their subscribers not be included in this distribution should contact her directly for additional guidance.

13. Adjournment

Chair Dennis Westman (MSC, SEOSU) adjourned the meeting at 3:09 p.m.