

# FAQ: Our Health Plan and Reference-Based Pricing.

Take charge of your health care costs.

We're always working to ensure providers are charging you a fair price for medical procedures. That's why we are changing the way we handle hospital benefits by introducing reference-based pricing.

## What is Reference-Based Pricing (RBP)?

Reference-based pricing is a transparent way of determining how much hospitals will be paid for certain services. It works by reimbursing hospitals based on a reference price: Medicare (plus a percentage). Because it is fully transparent and based on costs, the end result is a price that is fair to both the hospital and the patient. Reference-based pricing provides open access to facilities with no network restrictions.

## How is the reference price determined?

With RBP, the health plan sets a maximum price it pays for certain medical procedures (the "reference price"). The reference price is based on the amount Medicare pays for the same procedures plus a percentage. The maximums are set with location in mind, so they differ based on where you live.

## Can I see an example of pricing?

Your costs will vary depending on the provider and facility, but they will be lower than with a traditional health plan. Here is an example compared to a traditional health plan.

Sample Procedure	Traditional PPO	Our RBP Plan
<b>Starting Price:</b>	\$75,000 (What the Hospital wants to bill)	\$15,000 (What Medicare would pay)
<b>Plan Price:</b>	\$45,000 (Hospital agrees to 60% of the bill)	\$22,500 (Hospital agrees to 150% of Medicare)
<b>Coinsurance:</b>	You pay 20%	You pay 20%
<b>Your Bill:</b>	\$9,000	<b>\$4,500*</b>

*\*You pay the listed deductible and coinsurance, up to the annual out-of-pocket maximum.*

## How does it work with my doctors?

Reference-based pricing affects care at hospitals. Physicians and other non-hospital providers are covered under the (PPO) network. When you see your physician or a specialist, your plan is unchanged. Our PPO plan gives you access to a wide network of physicians, and you will pay the lowest rates when you use in-network physicians. You are also covered when you go out-of-network, although your costs may be higher.

## How can I locate a physician?

Visit [website] or call [telephone].

## Does RBP apply to any procedure I might receive?

RBP only applies to certain medical procedures and facility claims such as hospitals, surgery centers, outpatient facilities and dialysis. Physicians and other non-hospital providers are covered under your (PPO) network.

## How do I know how much I will be charged for a procedure?

Your physician will recommend a facility, as usual. They will then precertify your treatment based on the plan guidelines.....