

## **Annual ACA Employer Reporting Fee Includes:**

- Strategic planning session with a dedicated Account Manager
- · Identification, collection, analysis, and management of relevant data
- Preparation of 1094-C and 1095-C forms
- · Electronic distribution of completed forms to employer
- Delivery of completed 1095-C forms to employees
- Transmittal of 1094-C and 1095-C forms to the IRS
- Model notice to employers for distribution to employees regarding the 1095-C form
- Standard Help Desk services for employers to provide guidance regarding ACA Employer Reporting
- Does not include the Annual ACA FTE Benefit Eligibility Tracking, Medcom assumes that
  if the employer does not elect for Medcom to perform the Annual ACA FTE Benefit
  Eligibility Tracking that they have performed all necessary modeling and analysis to
  determine their full time benefit eligible employees (Optional Service)



## **Annual ACA FTE Benefit Eligibility Tracking Fee Includes:**

- Applicable Large Employer Determination
- Tracking Employee Benefit Eligibility for 2016 calendar year [i.e. Seasonal & Variable Hour Tracking]
- Not included in the Annual ACA Employer Reporting Fee (Optional Service)



## **Employee Call Center Support Includes:**

- A dedicated team of trained professionals who are ready to answer all of your employee's ACA questions about their 1095C Forms
- Support that will reduce the traffic of calls and questions to your HR Department.
- Dedicated toll free number available from 9AM EST to 5PM EST effective from January 5, 2016 to 30 days past the final IRS 1095 filing deadline (Optional Service)



## **Employer Penalty Appeal Support Includes:**

- ACA Professionals who understand the ACA Regulations that will direct the penalty appeal process for you
- Support of seasoned ACA members researching the penalties for your company (Optional Service)

