

# OKHEEI Renewal Premium Equivalents

2022 Plan Year



	Count	2021 Rates	2022 Plan Year		2022 Plan Year Medical Plan Changes Only		2022 Plan Year Medical and Rx Plan Changes	
			2022 Rates	Change	2022 Rates	Change	2022 Rates	Change
<b>Plan A - \$750 Preferred</b>								
Employee Only	864	\$784.08	\$828.35	5.65%	\$820.28	4.62%	\$813.79	3.79%
Employee + Spouse	11	\$1,526.42	\$1,612.60	5.65%	\$1,596.88	4.62%	\$1,584.26	3.79%
Employee + Child	57	\$1001.99	\$1,058.55	5.64%	\$1,048.24	4.62%	\$1,039.95	3.79%
Employee + Child(ren)	9	\$1,354.27	\$1,430.72	5.65%	\$1,416.78	4.62%	\$1,405.58	3.79%
Employee + Family	2	\$1,955.69	\$2,066.10	5.65%	\$2,045.96	4.62%	\$2,029.79	3.79%
	<b>943</b>							
<b>Plan B - \$1250 Options</b>								
Employee Only	1315	\$684.60	\$723.25	5.65%	\$716.20	4.62%	\$710.54	3.79%
Employee + Spouse	80	\$1,240.52	\$1,310.56	5.65%	\$1,297.78	4.62%	\$1,287.52	3.79%
Employee + Child	112	\$879.69	\$929.35	5.65%	\$920.30	4.62%	\$913.02	3.79%
Employee + Child(ren)	56	\$1,195.09	\$1,262.56	5.65%	\$1,250.26	4.62%	\$1,240.37	3.79%
Employee + Family	51	\$1,624.83	\$1,716.56	5.65%	\$1,699.83	4.62%	\$1,686.40	3.79%
	<b>1614</b>							
<b>Plan C - \$1500 Preferred</b>								
Employee Only	414	\$581.18	\$613.99	5.65%	\$608.01	4.62%	\$603.20	3.79%
Employee + Spouse	77	\$1118.30	\$1,181.44	5.65%	\$1,169.92	4.62%	\$1,160.67	3.79%
Employee + Child	168	\$770.69	\$814.20	5.65%	\$806.27	4.62%	\$799.89	3.79%
Employee + Child(ren)	103	\$1077.07	\$1,137.88	5.65%	\$1,126.79	4.62%	\$1,117.88	3.79%
Employee + Family	78	\$1,491.63	\$1,575.84	5.65%	\$1,560.48	4.62%	\$1,548.15	3.79%
	<b>840</b>							
<b>Plan F (HSA) - \$3000 Choice</b>								
Employee Only	29	\$587.22	\$620.37	5.65%	\$614.33	4.62%	\$609.47	3.79%
Employee + Spouse	5	\$1,105.41	\$1,167.81	5.64%	\$1,156.43	4.62%	\$1,147.29	3.79%
Employee + Child	7	\$749.17	\$791.46	5.64%	\$783.75	4.62%	\$777.55	3.79%
Employee + Child(ren)	2	\$1061.29	\$1,121.20	5.65%	\$1,110.28	4.62%	\$1,101.50	3.79%
Employee + Family	3	\$1,523.82	\$1,609.85	5.65%	\$1,594.16	4.62%	\$1,581.56	3.79%
	<b>46</b>							
<b>Employee Count -</b>	<b>3443</b>							
<b>Total Annualized Costs -</b>	<b>\$32,798,782</b>		<b>\$34,650,492</b>		<b>\$34,312,780</b>		<b>\$34,041,562</b>	
<b>Current/Renewal PEPM -</b>	<b>\$793.85</b>		<b>\$838.67</b>		<b>\$830.50</b>		<b>\$823.93</b>	
<b>Overall Percent Change -</b>			<b>5.65%</b>		<b>4.62%</b>		<b>3.79%</b>	

## Proposed Plan Modeling Changes

Plan Name	DEDUCTIBLE		OOP		Rx	
	Current	New	Current	New	Current	New
Plan A	\$750/\$2250	\$1000/\$2500	\$3000/\$9000	\$3500/\$9500	25% Min \$25/Max \$50	25% Min \$25/Max \$50
Plan B	\$1250/\$3750	\$1500/\$4000	\$3500/\$10,500 BP \$4000/\$12,000 BC	\$4000/\$11,000 BP \$4500/\$12,500 BC	25% Min \$25/Max \$50	25% Min \$50/Max \$80
Plan C	\$1500/\$4000	\$1750/\$4250	\$4000/\$12,000	\$4500/\$12,500	50% Min \$50/Max \$100	50% Min \$80/Max \$150
Plan F	\$3000/\$6000	\$3250/\$6250	\$6650/\$13,000	\$7150/\$13,500	50% Min \$50/Max \$100	25% Min \$150/Max \$250