

Oklahoma Higher Education Employees Insurance Group
a/k/a OKHEEI Group
Minutes
6420 SE 15th Street
Midwest City, Oklahoma

April 23, 2015
2:00 p.m.

1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Open Meeting Act.

The OKHEEI Group Board of Trustees met in special meeting at 2:00 p.m., April 23, 2015, at Rose State College, 655 Research Parkway, Oklahoma City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State by April 20, 2015 and a copy of the Agenda posted by 2:00 p.m., April 22, 2015 in compliance with the Open Meeting Act.

a. Call meeting to order

Chairman Anita Simpson called the meeting to order at 2:05 p.m.

b. Attendance

The following OKHEEI Board of Trustees were present:

Jessica Boles, East Central University
David Koehn, Northeastern State University by Sue Catron
Anita Simpson, Northern Oklahoma College
Jena Marr, Redlands Community College
Kent Lashley, Rose State College by Krista Norton
Sheridan McCaffree, RUSO Administrative Offices by Charlie Babb
Katherine Benton, Seminole State College
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma by Diane Feinberg

The following OKHEEI Board of Trustees were present via ITV:

Dennis Westman, Murray State College at Southeastern Oklahoma State University, Durant, OK
David Pecha, Northwestern Oklahoma State University at Northwestern Oklahoma State University, Alva OK
Ross Walkup, Southeastern Oklahoma State University by Marjorie Robertson at Southeastern Oklahoma State University, Durant OK
Tricia Latham, Western Oklahoma State College at Western Oklahoma State College Altus, OK.

The following Trustees were absent:

The following guests were present:

Beth Lott, OKHEEI
Courtney Jones, Seminole State College
David Misak, Southwestern Oklahoma State University
Dawn Thurber, East Central University
Debra Purdum, Southeastern Oklahoma State University
Diane Feinberg, University of Central Oklahoma
Jeanette Patton, University of Central Oklahoma
Justin Kaipus, USI Southwest Inc.
Justine Mankin, University of Central Oklahoma
Kathryn Kwasniak, USI Southwest Inc.
Kathy Dunn, Rose State College
Kim Andrade, Redlands Community College
Kimberly Delk, Rose State College
Lee Camargo-Quinn, University of Central Oklahoma
Lisa Harper, University of Central Oklahoma
Lynn Lofton, East Central University
Misty Treas, Murray State College
Naomi Schemm, University of Central Oklahoma
Phyllis Chappelle, Northeastern State University
Shannon Cranford, Northern Oklahoma College
Shailesh Kella, USI Southwest, Inc.
Tamara Kitsmiller, University of Central Oklahoma
Taylor Bird, University of Central Oklahoma

The following guests were present via ITV:

Northwestern Oklahoma State University, Alva OK

Tami Cooper, Northwestern Oklahoma State University
Pam Gale, Northwestern Oklahoma State University

Southeastern Oklahoma State University, Durant OK

Dorothy Owens, Southeastern Oklahoma State University
Joy McDaniel, Murray State College
Misty Treas, Murray State College

Western Oklahoma State College, Altus OK

Radonna Whitaker, Western Oklahoma State College

c. Minutes of 3.06.15 OKHEEI Board Meeting.

Diane Feinberg (UCO) made the motion, seconded by Tom Fagan (SWOSU), to approve the minutes of the March 6, 2015.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
Sue Catron, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Charlie Babb, RUSO Administrative Offices
Katherine Benton, Seminole State College
Marjorie Robertson, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Diane Feinberg, University of Central Oklahoma
Tricia Latham, Western State College

Voting against the motion: None

Abstaining: None

2. Discussion and possible action self-funding vs fully insured.(attachment A pages 1 - 94)

Kathy Kwasniak, USI, presented a quick tutorial on the mechanics of self-funding to the OKHEEI group. Shailesh Kella, USI, presented information around the claims history. With the group's claim history, USI Southwest did not feel it would be advantageous to the group to pursue self-funding for the 2016 plan year.

3. Discussion and possible action on medical renewal and finalist presentations.

Justin Kaipus, USI Southwest presented the Blue Cross Blue Shield of Oklahoma renewal for 2016. The renewal was at 16.8% with no changes to the current benefit design. After some concessions, Blue Cross is at 12.1% increase. Aetna quoted an original 11.6% with no changes to benefits, after negotiations they decreased to 8.5%. Cigna and United HealthCare quotes were uncompetitive and were not reviewed with the group.

Aetna did offer alternative plan designs that were priced below current premium rate. The OKHEEI group asked USI Southwest, Inc. to reach out to Blue Cross Blue Shield for alternative plan designs as well.

The group would like to see the geo access reports prior to the finalist presentations.

4. Discussion and possible action on dental renewal and finalist presentations.

Kathy Kwasniak presented the Blue Cross Blue Shield dental renewal for 2016. The renewal was a 2.2% increase with no changes to the current benefit design. After some concessions, Blue Cross is at flat renewal. Aetna quoted an original decrease of 6.9% with no changes to benefits, after negotiations they decreased further to -9.8%. Metlife quoted a rate with an increase of 0.012% with a one year rate guarantee then after negotiations quoted a rate with a decrease of 4.3% with a 2 year rate guarantee. Cigna, Delta Dental, United Concordia and United Healthcare quotes were uncompetitive and were not reviewed with the group.

The group would like to see the geo access reports prior to the finalist presentations.

5. Discussion and possible action on vision renewal and finalist presentations

Kathy Kwasniak presented the VSP vision renewal for 2016. The renewal was a 9% increase with no changes to the current benefit design. After some negotiations, VSP reduced renewal to a 2.9% increase. Eyemed quoted an original decrease of 5.1% with no changes to benefits, after negotiations they decreased further to -10.2%. Metlife quoted a rate with an increase of 3.9% with after negotiations quoted a rate still with an increase of 1.8%. Aetna, Cigna, Davis Vision, and Superior Vision quotes were uncompetitive and were not reviewed with the group.

The group would like to see the geo access reports prior to the finalist presentations.

6. Discussion regarding voluntary products

USI Southwest, Inc. is currently reviewing voluntary product offerings at a group level that will include Section 125 administration.

7. Discussion regarding life and LTD.

USI Southwest, Inc. will issue an RFP on the life and LTD coverages for the OKHEEI group. After campus visits some institutions are experiencing some difficulties with Lincoln. USI Southwest, Inc. is awaiting some additional census information from some of the institutions.

8. Benefit Coordinator's report

The Benefit Coordinator had nothing to report.

9. Chair's Report

The Chair had nothing to report.

10. Trustee's Comments and Announcements

The trustee's expressed concern over making a change just to make a change. The group has asked the consultant to go back to the carriers and ask for additional benefit options. The group hopes to keep premium at or below the current level on medical and other benefits. The trustees would like to know if the other carriers have any service issues to be aware of before the finalist presentations. Some trustees need an option to help them compete with local Indian Nations in their areas. Recruitment is difficult due to benefits offered by the Indian Nations.

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11. New Business

No new business to discuss

12. Adjournment

Katherine Benton (SSC) made a motion, seconded by Sue Catron (NSU) to adjourn the meeting.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
Sue Catron, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Charlie Babb, RUSO Administrative Offices
Katherine Benton, Seminole State College
Marjorie Robertson, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Diane Feinberg, University of Central Oklahoma
Tricia Latham, Western State College

Voting against the motion: None

Abstaining: None

Chairman Anita Simpson (NOC) adjourned the meeting at 4:35 p.m.