

EXPECT MORE.



THE COMPASS HEALTH ACTIVATION PLATFORM



BLAKE KOVACS, MBA
REGIONAL SALES EXECUTIVE

469.215.3440
BLAKE.KOVACS@COMPASSPHS.COM

Compass Professional Health Services®

Healthcare Redefined.

Compass is redefining employer-sponsored healthcare by creating cultures of responsible healthcare users.



- Support 2,000+ clients and 2 million+ members ranging from manufacturing to high tech and everything in between
- Privately owned. Founded in 2005.
- Headquartered in Dallas, TX

In Good Company

T-Mobile

Southwest

ArcBest
Corporation

Dillard's

**USA
TODAY**

's

HILTI

ATMOS
energy

What We Hear From Employers



Cost
Challenges



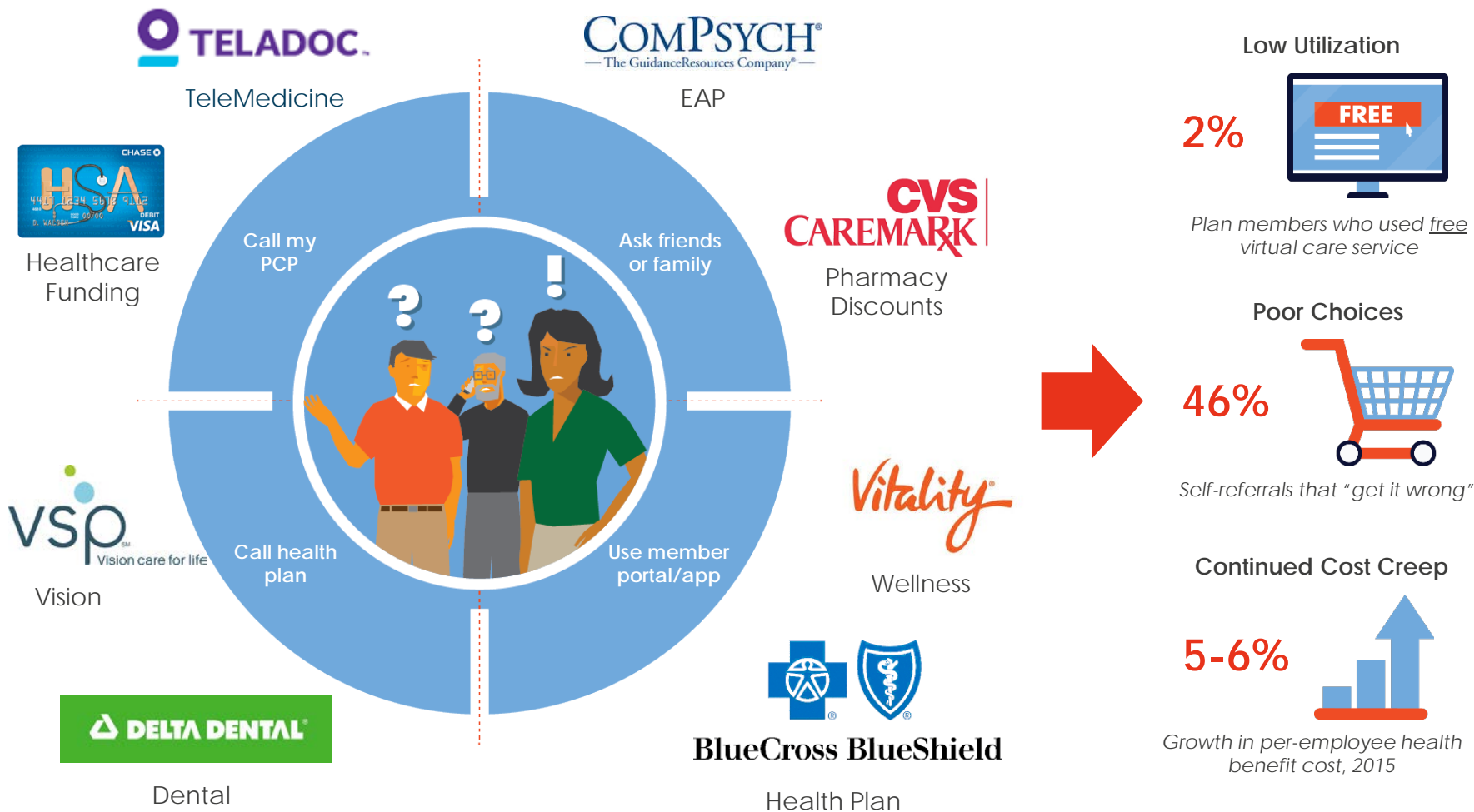
People
Challenges



Health
Challenges

HEALTHCARE CONSUMERS FACE A DAUNTING NUMBER OF CHOICES

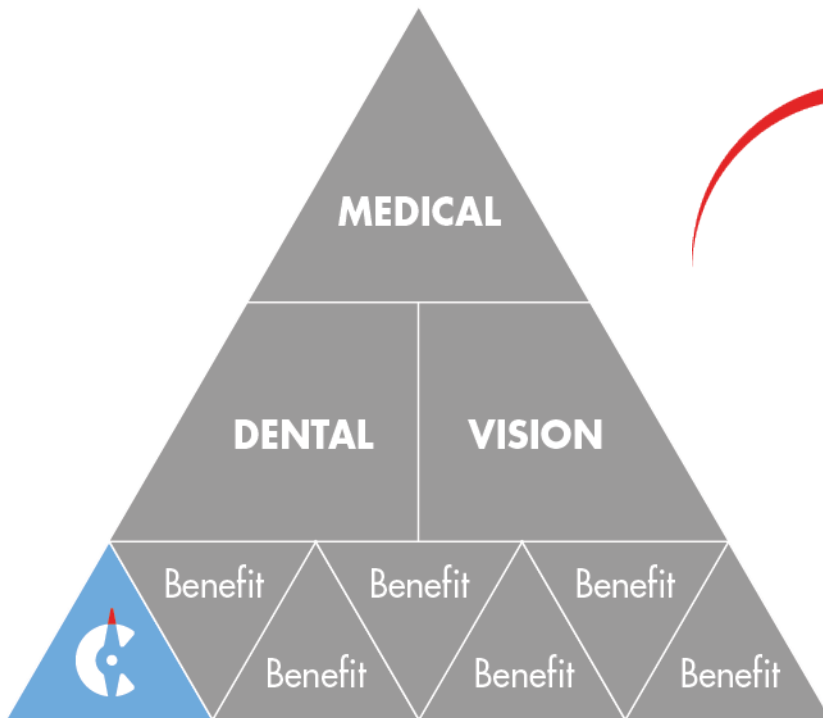
Without a Guiding Light, Relevant Services Go Unused and Costs Continue to Rise



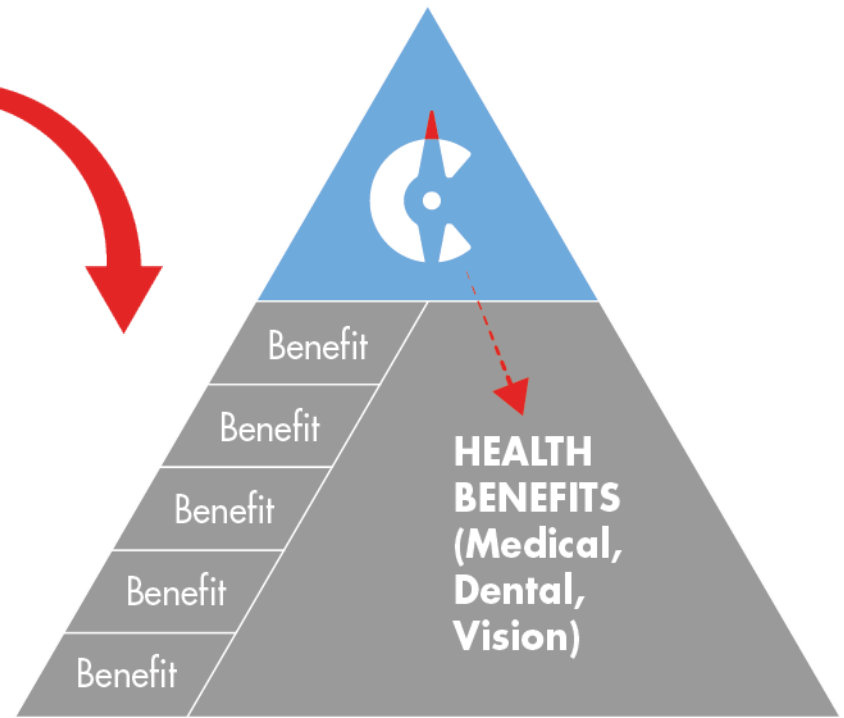
1) Health Affairs February 2014 33:2
2) KFF/HRET 2014 Employer Health Benefits Annual Survey (September, 2014)

KEY POSITIONING: COMPASS AS A CONNECTOR

ANCILLARY PRODUCT MODEL



CONNECTOR MODEL



Important Contacts

BENEFIT QUESTIONS

MyBenefits Customer Support Center
877-46-TENET (877-468-3638)

MEDICAL

Allegian
www.allegianhealthplans.com
800-829-6440

Blue Cross and Blue Shield of Texas
www.bcbstx.com
888-762-2191

Blue Shield of California
www.blueshieldca.com
855-747-5800

Cigna
www.cigna.com
800-874-7489
855-561-3804 (FL only)

DMC Care
www.dmc-care.org
800-543-0161

Greenshield
www.greenshield.ca
888-711-1119

HPI
www.healthplansinc.com
877-490-3636

HEALTH REIMBURSEMENT ACCOUNT (HRA)

MyBenefits Customer Support Center
877-46-TENET (877-468-3638)

PRESCRIPTION DRUG

CVS/Caremark
www.caremark.com
877-906-3807

DENTAL

Cigna
www.cigna.com
800-244-6224

VISION

VSP
www.vsp.com
800-877-7195

FLEXIBLE SPENDING ACCOUNTS

MyBenefits Customer Support Center
877-46-TENET (877-468-3638)

LIFE AND AD&D INSURANCE

Unum
www.unum.com
888-852-2232

DISABILITY

Unum
www.unum.com
888-852-2232

401(K) RETIREMENT SAVINGS PLAN

Fidelity Investments
www.401k.com or
www.netbenefits.com
800-372-4015

EMPLOYEE STOCK PURCHASE PLAN

Fidelity Investments
www.netbenefits.com
800-544-9354

WELLNESS COACHING

RedBrick Health
877-263-3552

CHRONIC CARE PROGRAM

844-368-8115

ACCIDENT AND CRITICAL ILLNESS INSURANCE

Unum
www.unum.com
888-852-2232

EMPLOYEE ASSISTANCE PROGRAM

GuidanceResources
www.guidanceresources.com
844-416-1158
Web-ID: TENET

ADDED BENEFITS PROGRAMS

866-920-5194
www.tenetaddedbenefits.com

EMPLOYEE DISCOUNT PROGRAM

Tenet Perks
https://tenet.corporateperks.com



*Got a question
about a claim or a
billing problem?
Call the benefit
carrier first.*

Important Contacts



*Got a question
about a claim or a
billing problem?*

*Contact your
Compass
Health Pro first.*



Healthcare Redefined.

**CONTACT YOUR HEALTH PRO[®]
CONSULTANT TODAY**

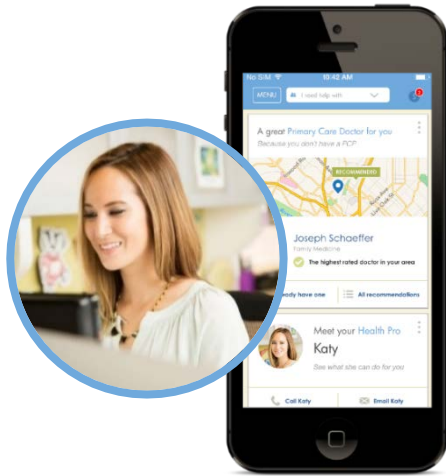
ABCcompany@compassphs.com
800.513.1667

What are companies doing about these challenges?

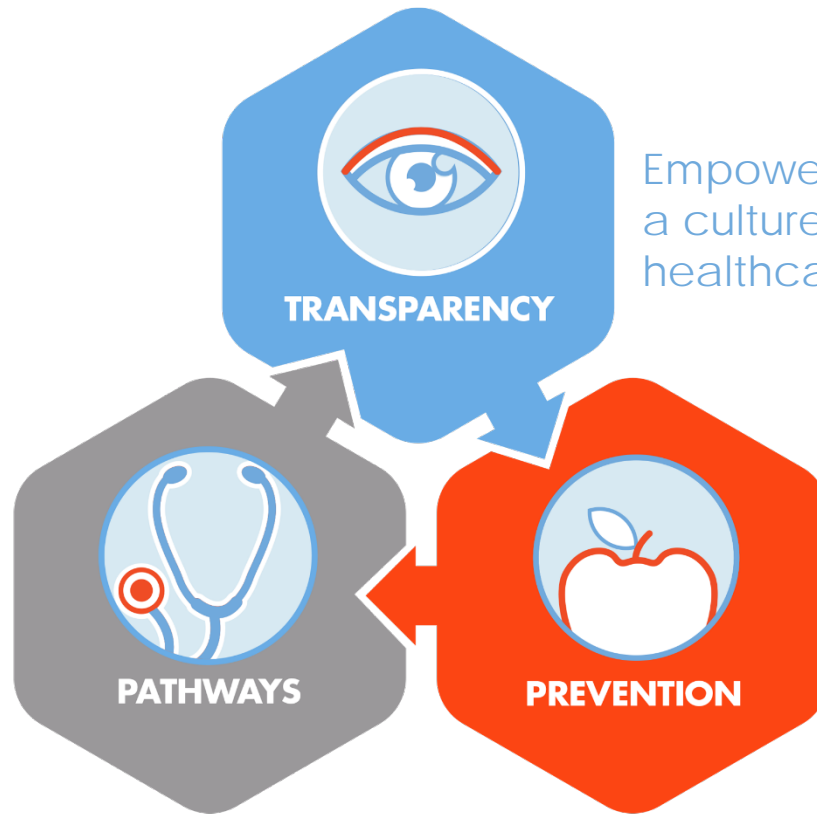


Source: Kaiser Foundation, New York Times

The Total Solution for Your **Cost**, **People** and **Health** Challenges



Pathways to high quality, cost effective care.



Empowered employees create a culture of responsible healthcare utilization.

This year's preventative care solves next year's problems.

TRANSPARENCY BLENDING TECHNOLOGY AND SERVICE

Provide a "One-Stop Shop" to Address the Full Spectrum of Consumer Needs

A Single, Sophisticated Technology Platform



Mobile



Web



Phone



An Expert Health Consultant



To Provide an Integrated Patient-Centric Customer Experience across All Health Care Needs

Understanding Plan Features and Programs



Understand Insurance Benefits
Choose the Right Plan Option (PPO, HDHP?)

Choosing Appropriate Care



Compare Costs
Select Doctors
Explain Care Options

Rx

Facilitating Treatment



Schedule Appointments
Obtain Medical Records
Help Find 2nd Opinions

Making Smart Financial Decisions



Review and Negotiate Bills and Charges
Promote Lower-Cost Options

A UNIQUE TRAINING PROCESS AND HIGH-PERFORMANCE CULTURE

Compass Has Created a Service Model Unlike Anything Else in the Healthcare Industry

Health Pros participate in a rigorous education curriculum before serving a single client...

NEW HIRE TRAINING

MONTHS 1 – 3

- Deep Dive on Health Care
- Common Scenarios: Cost Estimates, Bills, MD Recs, etc.
- Intro to Customer Engagement

INTERMEDIATE TRAINING

MONTHS 4 – 8

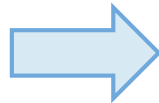
- Triage and Problem-Solving
- Communication Skills
- Advanced Health Care: ACA, Insurance, etc.

ADVANCED TRAINING

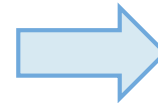
MONTHS 9 & BEYOND...

- Advanced Customer Engagement
- Continuous Professional Development

TRAINEE



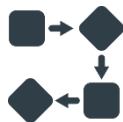
RESEARCHER



COMMUNICATOR

And they are empowered to do their job right, every time...

- Custom-built workflows focus on **problem resolution** not call volume



- **Team-based approach:** Health Pro, Assistants, Analysts and Team Leads



- Built-to-purpose decision support tools fine-tuned based on **750K customer interactions**



- Rigorous performance evaluation process based on **ROI and problem-solving**



HEALTHCARE IS PERSONAL!

Meet
Lauren

COMPASS HEALTH PRO
SINCE JUNE 2013

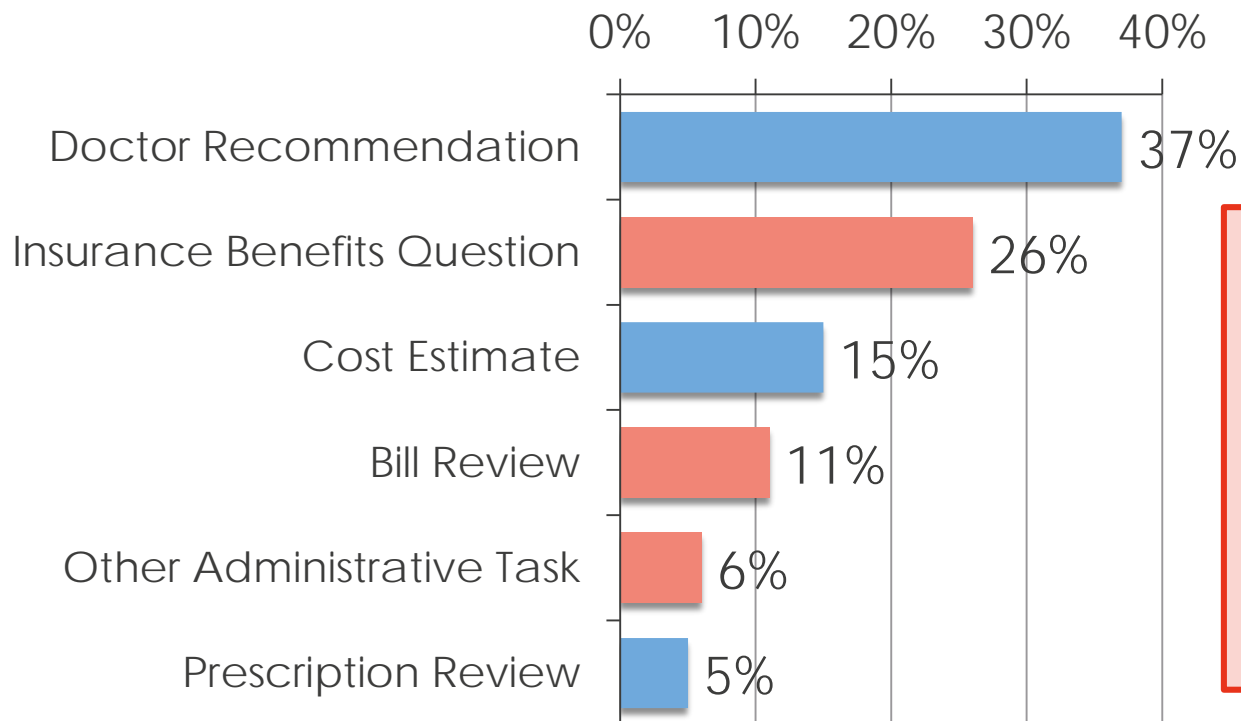


Watch Lauren's [Story](#) – click here!

You have questions, We have answers.

MEMBERS NEED HELP BEYOND PRICING!

Why Members Initially Contact Their Compass Health Pro:



Of the members whose 1st solution is administrative* in nature, **61% request a cost-impacting solution** downstream.

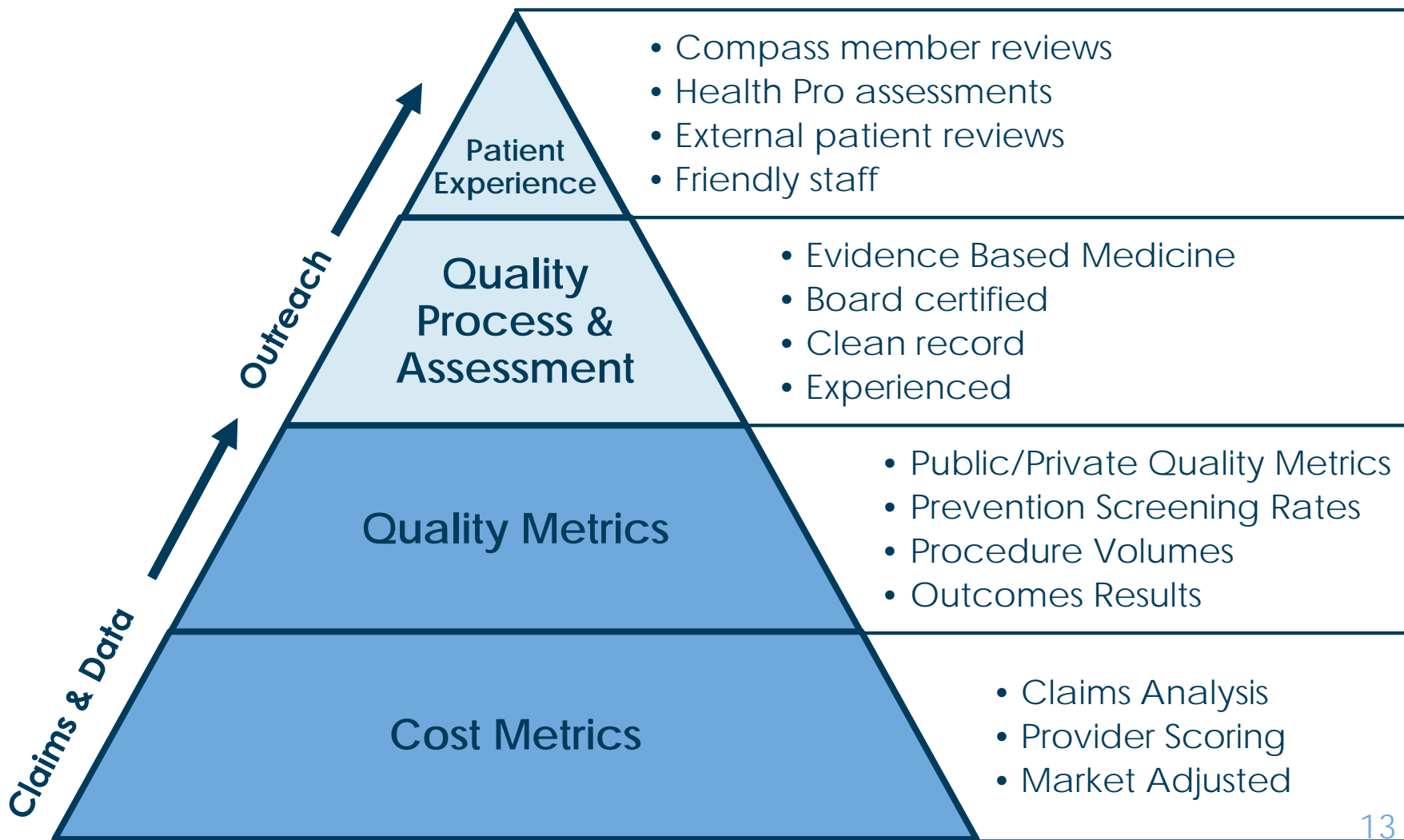
* Bill Review, Insurance Benefits Question, or Other Administrative Task

For every 1,000 employees that use Compass, employers average 4,000 hours of increased productivity.

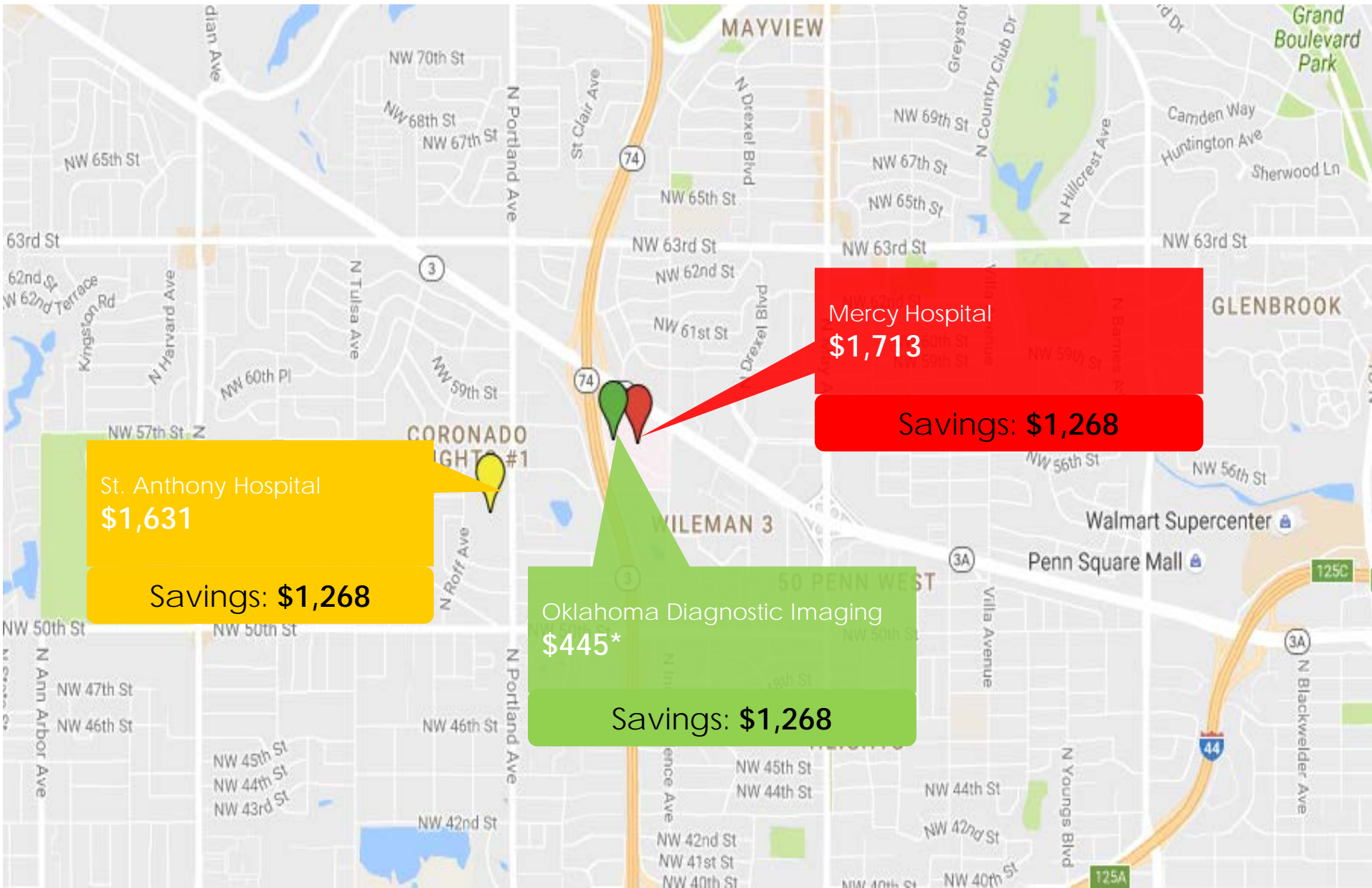


COMPASS PREMIER PROVIDERS

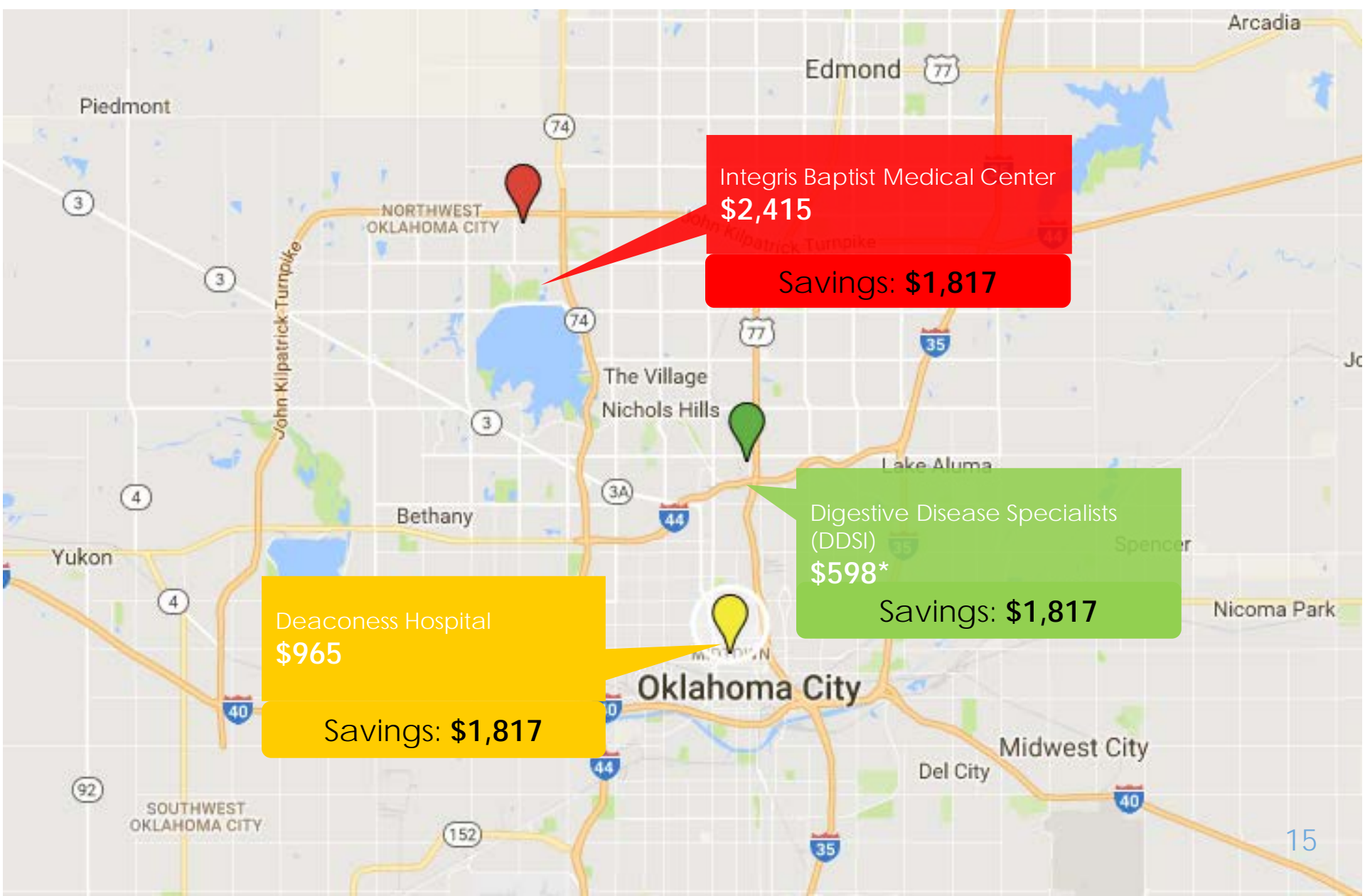
Identifying Highly-Rated, Lower Cost Providers



OKC-MRI Lumbar Spine



OKC-UPPER GI



Integris Baptist Medical Center
\$2,415

Savings: **\$1,817**

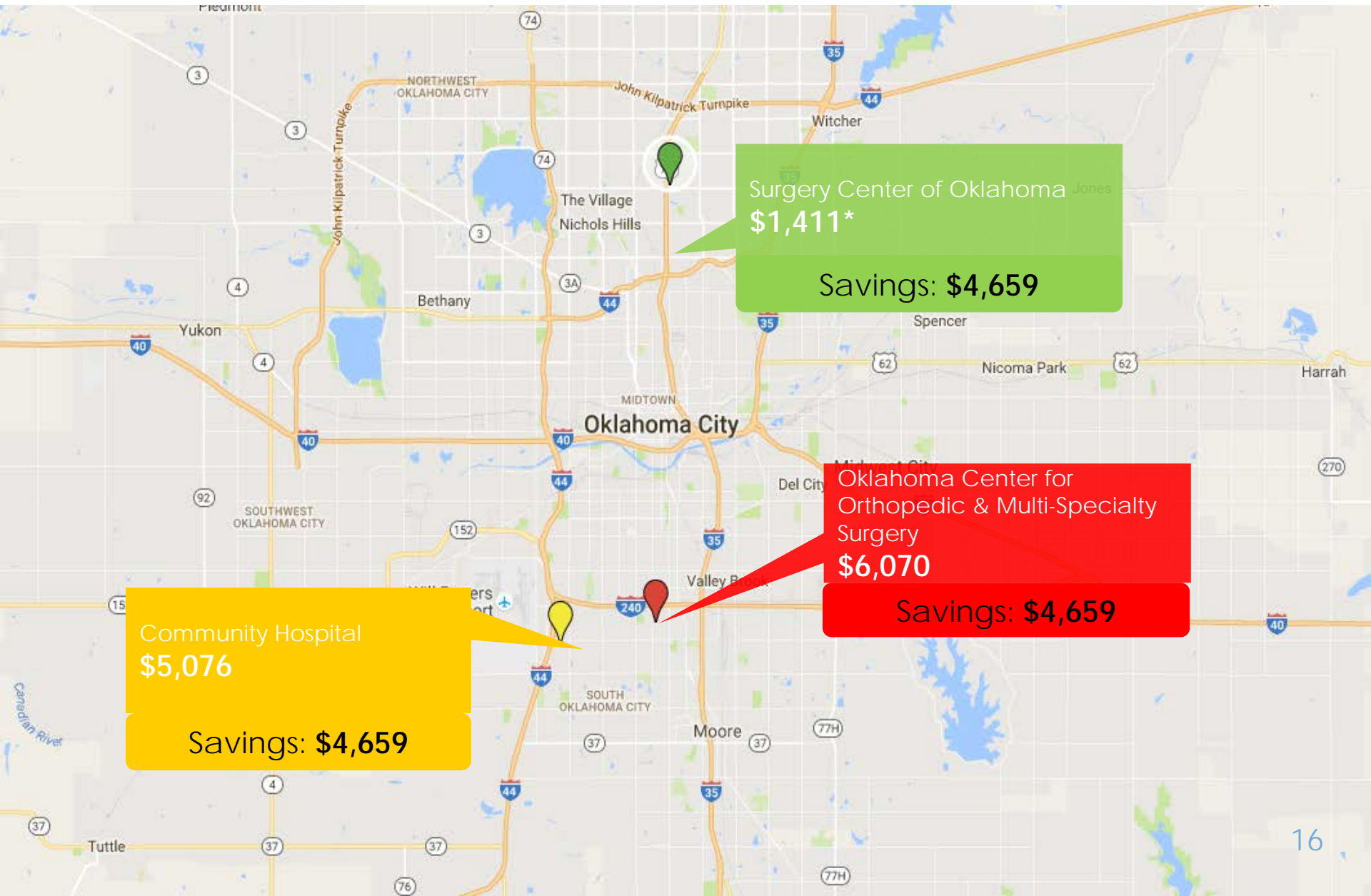
Deaconess Hospital
\$965

Savings: **\$1,817**

Digestive Disease Specialists
(DDS)
\$598*

Savings: **\$1,817**

OKC-ARTHROSCOPIC KNEE SURGERY



Rx SAVINGS

<i>Pain Reliever</i>		
Brand Name Medication (30 days)	Clinical Generic Alternative (90 days)	Annual Savings
Naprelan (750mg)	Naproxen (500mg)	
\$240	\$10	\$2,840

<i>High Cholesterol</i>		
Brand Name Medication (30 days)	Clinical Generic Alternative (90 days)	Annual Savings
Crestor (20mg)	Lovastatin (20mg)	
\$190	\$10	\$2,240

<i>High Blood Pressure</i>		
Brand Name Medication (30 days)	Clinical Generic Alternative (90 days)	Annual Savings
Benicar HCT (20mg)	Lisinopril (25mg)	
\$135	\$10	\$1,580

<i>Nasal Decongestant</i>		
Brand Name Medication (30 days)	Clinical Generic Alternative (90 days)	Annual Savings
Nasonex (50mcg/ac)	Fluticasone (50mcg/ac)	
\$160	\$75	\$1,620



SMARTER HEALTHCARE STARTS HERE.

Your Custom Cost Estimate is Ready.

Good Afternoon,

I hope you're doing well today. We've searched your area and here are our recommendations for the best place to have your **Knee MRI Without Contrast**. These estimates are based on our best understanding of your insurance's contracted rates for procedure (CPT) code **73721**. Please note that these costs are based on normal patient experiences. Your final price can vary from the quoted amounts below because of changes/additions to billing codes, complexity at the time of the procedure, or administrative errors by providers.

The Criteria Used Were:

- Timely New Patient Appointments
- Reputation For High Quality Care
- Proximity To Your Home
- Cost Effective
- **Aetna Choice POS II** In-Network Provider
- Meets Compass Quality Standards
- Courteous Staff

CHOICE	A	B	C
Name	Advanced Radiology MRI Center	Greenwich Hospital	Westchester Medical Center
Specialty Name	Imaging Center	Hospital	Hospital
Location	1315 Washington Blvd Stamford, CT 06902	55 Holly Hill Ln Greenwich, CT 06830	100 Woods Rd Valhalla, NY 10595
Phone	(203) 337-9729	(203) 863-4710	(914) 493-5244
Accreditation	ACR	ACR Joint Commission	ACR Joint Commission
Staff Rating 1 = cold 5 = warm	5	5	5
Website	Go to Site	Go to Site	Go to Site
Estimated Cost	\$745 Includes Reading Fee	\$985 Includes Separate Reading Fee	\$1,930 Includes Separate Reading Fee
Facility Confirmed Price	Provider was unable to provide any pricing information.	Provider was unable to provide any pricing information.	Provider was unable to provide any pricing information.



SMARTER HEALTHCARE STARTS HERE.

Your Custom Prescription Review is Ready.

Good Afternoon,

I hope you are having a great week so far. Compass provides prescription cost savings by researching alternatives for you and your doctor to consider. In some cases, it's as simple as trying the direct generic. In other cases, you could maximize savings by discussing clinical alternatives with your doctor. The table below details these options, if available.

Value Plan Prescription Drug Features:

According to your prescription benefits, you must satisfy your \$150 family prescription deductible before prescriptions are covered under the following copay tiers.

Current Medication	Generic Equivalent	Clinical Alternative 1	Clinical Alternative 2	Clinical Alternative 2	Potential Savings Per Year
<p>Crestor Tier 2, 20mg 1/day 30 Day Supply: \$251.16 90 Day Supply: \$683.50</p>	<p>None Currently Available</p>	<p>Pravastatin Tier 1, 20mg 1/day 30 Day Supply: \$32.03 90 Day Supply: \$62.22</p>	<p>Lovastatin Tier 1, 20mg 1/day 30 Day Supply: \$8.49 90 Day Supply: \$17.64</p>	<p>Simvastatin Tier 1, 20m 1/day 30 Day Supply: \$9.29 90 Day Supply: \$24.88</p>	<p><i>By Switching to Lovastatin 90-Day Supply: \$2,943.36</i></p>

Pravastatin, Lovastatin, and Simvastatin are all clinical alternatives to Crestor. A clinical alternative is a medication with a different chemical make-up from the brand name medication and is used to treat the same condition.

Mail Order is Your Best Option For Long-Term Drugs – For medications you take on a long-term basis, use the ESI Pharmacy. You can get up to a 90-day supply (vs. a typical 30-day supply at retail) for your mail-order payment, so you'll save money over time. Please review the attached document for additional details on the program as well as an order form to begin the easy registration process. If you have any questions while reading or completing the order form, please let us know and we'd be happy to assist you further.

Your doctor needs to approve any changes, but I'm happy to contact their office to see if the alternatives are right for you. All I would need is:

- The name and phone number (if you have it handy) of the doctor who prescribed your medications.
- Your preferred pharmacy location



SMARTER HEALTHCARE STARTS HERE.

Your Custom Cost Estimate is Ready.

Hello,

I hope you're doing well this afternoon. Per your request, here are our recommendations for the best **Gastroenterologist** along with cost estimates for a **Preventive Colonoscopy**. These estimates are based on our best understanding of your insurance's contracted rates for procedure (CPT) codes **45378 and 00810**. Please note that these costs are based on normal patient experiences. Your final price can vary from the quoted amounts below because of changes/additions to billing codes, complexity at the time of the procedure, or administrative errors by providers.


The Criteria Used Were:

- Timely New Patient Appointments
- Reputation For High Quality Care
- Proximity To Your Home
- Cost Effective
- **Aetna Choice POS II** In-Network Provider
- Meets Compass Quality Standards
- Courteous Staff

CHOICE	A	B	C
Name	Alan Selkin , MD	Charles Noyer , MD	Seth Gendler , MD
Specialty	Gastroenterology	Gastroenterology	Gastroenterology
Gender	Male	Male	Male
Phone	(203) 863-2900	(914) 683-1555	(914) 235-0918
Location	500 W Putnam Ave Site 100 Greenwich, CT 06830	222 Westchester Ave Site 308 West Harrison, NY 10604	1296 North Ave Site 201 New Rochelle, NY 10804
Office Hours	M,T, Th 8:00 AM - 4:00 PM	M - F 8:30 AM - 5:00 PM	T,W,F 8:30 AM - 3:00 PM
Appointment Availability	1-2 weeks	3 - 4 Weeks	4-6 weeks
Clean Record	Yes	Yes	Yes
Board Certified	Yes	Yes	Yes
Years In Practice	25	27	30
Website	Go To Site	Go To Site	Go To Site
Reviews	HealthGrades	HealthGrades	HealthGrades

GETTING CONNECTED WITH COMPASS

Introduction to Compass



How will my information be used? Previous Next

Connect Your Family

Do you have any family members (spouse, partner, children 18 and older) that are eligible for Compass services? Yes

Family Member 1

First name	Last name	Gender
<input type="text"/>	<input type="text"/>	<input type="text"/>
Birth date	Last 4 digits of SSN	Relation
<input type="text" value="xx/xx/xxxx"/>	<input type="text"/>	<input type="text"/>

Send this family member an invitation to connect with your Health Pro and register for a Member Portal account.

Email address

Add Another Family Member

How will my information be used? Previous Next

GETTING CONNECTED WITH COMPASS

Progress: 1 ✓ 2 ✓ 3 ✓ 4 5 6

Healthcare Basics

Do you have a primary care physician?

Are you currently taking any medications and have been for more than a month?

Do you have any upcoming diagnostic tests such as a mammogram, MRI, or endoscopy?

Do you have any upcoming surgical procedures?

Do you have any existing medical conditions that you are actively managing?

[How will my information be used?](#)

Progress: 1 ✓ 2 ✓ 3 ✓ 4 ✓ 5 6

Healthcare Preferences

What name would you prefer we use when connecting with you?

How would you like to be connected?

Do you prefer your physicians close to home, work, or either?

Home Zip Work Zip

What gender do you prefer your physicians?

Do you have a particular medical specialty, please

25 / 256

er your

you

nces you may have for your physicians.

(k) hospital.

42 / 256

decision hold?

[How will my information be used?](#) [Previous](#) [Next](#)

Progress: 1 ✓ 2 ✓ 3 ✓ 4 ✓ 5 ✓ 6

You're Connected

You're finished! Thank you for taking the time to complete the survey. You will now be directed to the home page.

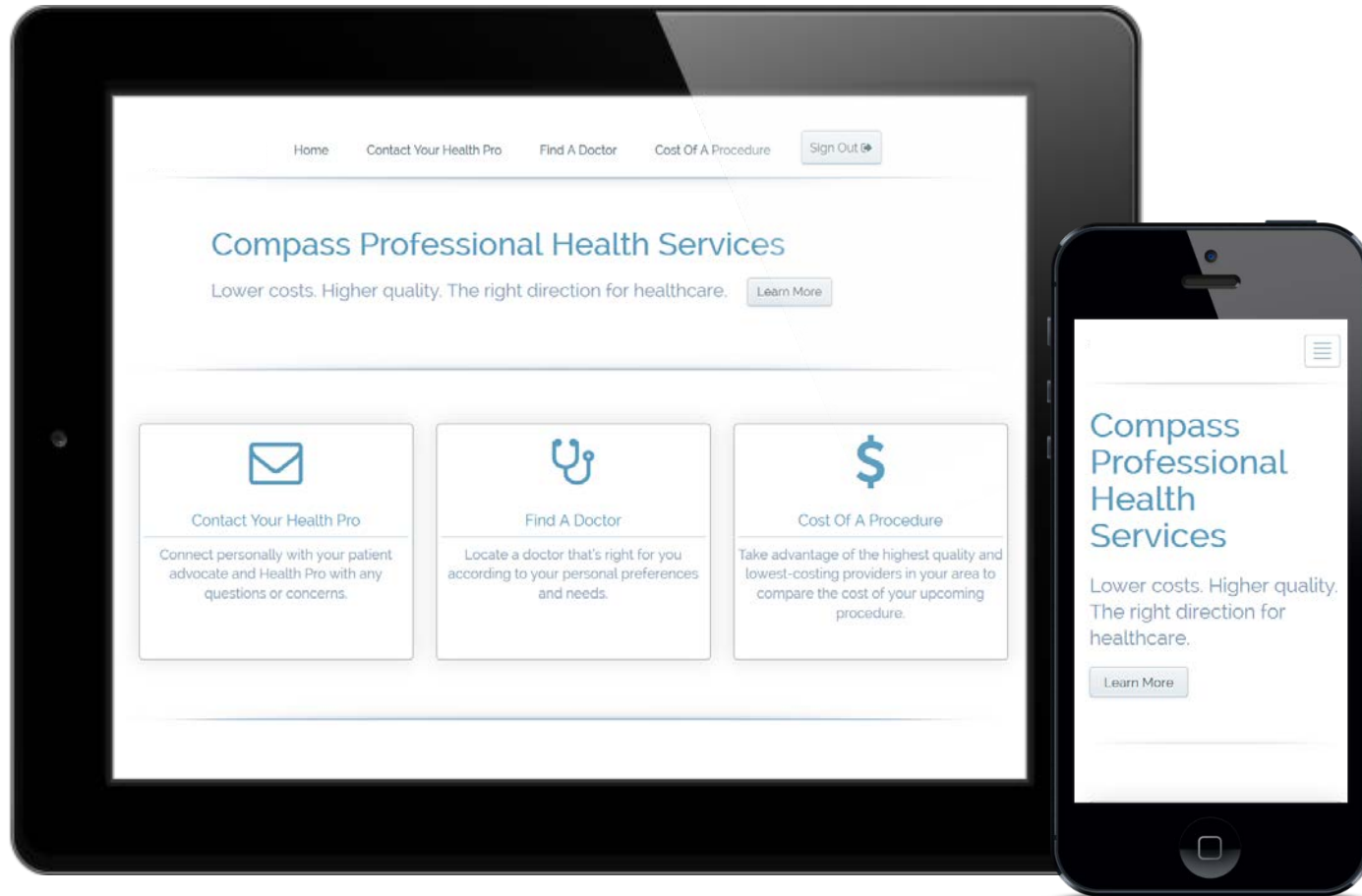
Please Note: You will not be required to complete this survey when signing on in the future. However, you can update your information later as your needs or preferences change.

[How will my information be used?](#) [Previous](#) [Go to Home Page](#)

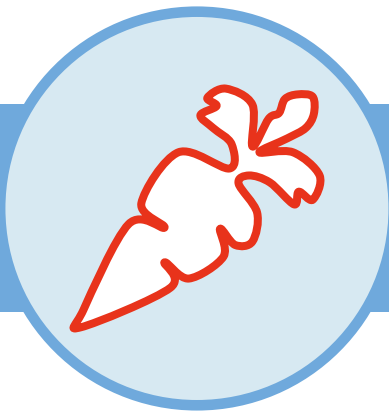


TRANSPARENCY TECHNOLOGY

Compass Health Pro™ Decision Support & Member Portal



Technology when you want it...



COMPASS INCENTIVE PLATFORM FOR HIGHER LEVELS OF ACTIVATION

Actions



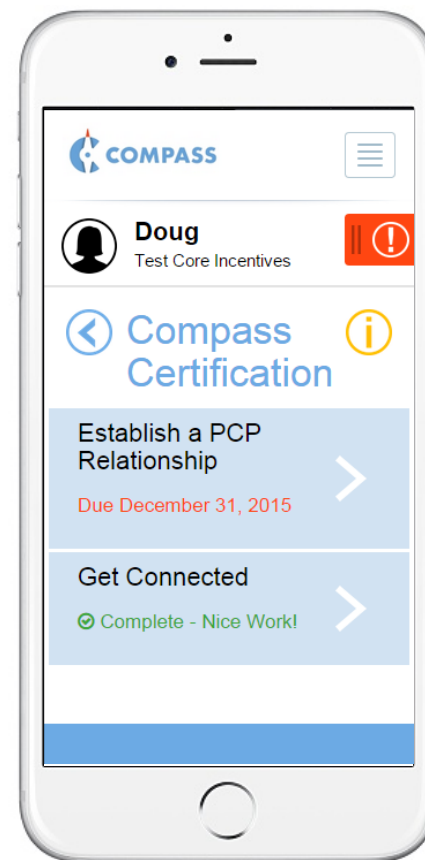
Get Connected

Visit member.compassphs.com to complete your health profile.



Establish a Relationship with a Primary Care Physician

Obtain a PCP Recommendation from Compass or certify that you have one



EMAIL ANNOUNCEMENT – INCENTIVE



READY. SET. GO.

COMPLETE HEALTHY ACTIVITIES AND EARN REWARDS.

Hi, I'm your Health Pro® consultant, and on behalf of Overhead Door, I am here as your **PERSONAL HEALTHCARE ADVISOR**. Your employer has embraced a commitment to your health and Compass is here to support you every step of the way. By completing a few activities you'll be eligible for **\$200** next year!

WHAT'S NEXT:

GET CONNECTED by registering at member.compassphs.com for 24/7 access to a personalized list of your activities, updated program status, and many other tools to help you become a healthcare superstar! You'll also start receiving a monthly Health Track email listing your progress. Cheers to earning your rewards!

GET CONNECTED >

EMAIL REMINDER – INCENTIVE



SERIOUSLY. WHY WAIT?

COMPLETE HEALTHY ACTIVITIES AND EARN REWARDS.

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GET CONNECTED >



DON'T BE THE ONE THAT MISSED OUT!

COMPLETE HEALTHY ACTIVITIES AND EARN REWARDS.

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LOOKS LIKE YOU STILL HAVE SOME ITEMS LEFT!

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GET CONNECTED >

CLIENT SUCCESS

- Fast Implementation
- Dedicated Support
- Measurable Results



INTEGRATED MEMBER COMMUNICATION STRATEGY

MEMBER BROCHURE

HEALTHCARE STARTS WITH COMPASS.

YOUR LIFE JUST GOT SIMPLER.
Navigating healthcare these days seems impossible—unless you have Compass on your side. From finding doctors to getting cost estimates to solving billing problems, we're here to help. Your employer has partnered with us to serve as your personal healthcare advisor. So rely on your Compass Health Pro™ consultant to make you an empowered healthcare consumer who takes control of healthcare costs. Our service is simple to use and available to you and your family.

How Compass takes care of you:

- UNDERSTAND INSURANCE BENEFITS**
Receive guidance in understanding your benefits throughout the year.

Congratulations.
You are now a card-carrying member of simplified healthcare. Let your Health Pro consultant start saving you money.

Get connected today.
Complete your profile online at member.compasspts.com or contact your Health Pro consultant at atn@compasspts.com or 800.313.1667.

COMPASS
Healthcare Redefined

Sign In Register

HEALTHCARE STARTS WITH COMPASS.

First Time? Register

Sign In

LEARN MORE

MEMBER PORTAL

COMPASS
Healthcare Redefined

HEALTHCARE STARTS WITH COMPASS.

First Time? Register

Sign In

LEARN MORE

MEMBER EMAIL HINTS

COMPASS
Healthcare Redefined

MISSING OUT ON SERIOUS SAVINGS?

LET COMPASS FIND LOWER-COSTING ALTERNATIVES

I can review your current medications to determine if there are small order

COMPASS
Healthcare Redefined

WHY ARE YOU PUTTING OFF THAT PHYSICAL EXAM?

LET COMPASS HELP ACHIEVE YOUR WELLNESS GOALS

We're almost halfway through 2013! I can help coordinate your preventive exam, establish and maintain a relationship with your doctor, to help you reply with

COMPASS
Healthcare Redefined

DON'T LEAVE SELECTING A DOCTOR TO GUESSWORK

LET COMPASS RECOMMEND HIGHLY-RATED OPTIONS

I can help you select physicians and facilities to ensure you're receiving the right care at the right price. But wait, there's more—I can also schedule appointments and coordinate preventive care. Just reply with your preferred location, type of doctor, and reason for the appointment.

EMAIL ME. RATE ME.

More solutions an expert, go/for details see Health Pro at 800-813-1667

MEASURABLE RESULTS THROUGH REPORTING

- Employee Activation
- Solutions Delivered
- Claims Verified Savings
- Guaranteed Results (ROI)

Reflects Claims Paid from 1/1/2014 to 12/31/2014



Alon USA Energy Inc.
Compass Claims Cost Savings Report

Description	Value	Return on Investment (Based on Analyzed Savings and actual fees paid)	
Total Fees Paid Total fees paid to Compass from 1/1/2014 to 12/31/2014	\$121,500		6.1 : 1
Health Pro Documented Savings Recorded by Health Pro on solutions completed from 1/1/2014 to 12/31/2014	\$376,548		
Claim-Verified Savings Actual verified services including claims paid from 1/1/2014 to 12/31/2014	\$335,873		
Total Analyzed Savings Based on Claim-Verified Savings and ~40% Leakage Rate (See Below)	\$744,959		

Cost Estimates/ Doc Recs	Solutions Linked to Claims
987	445

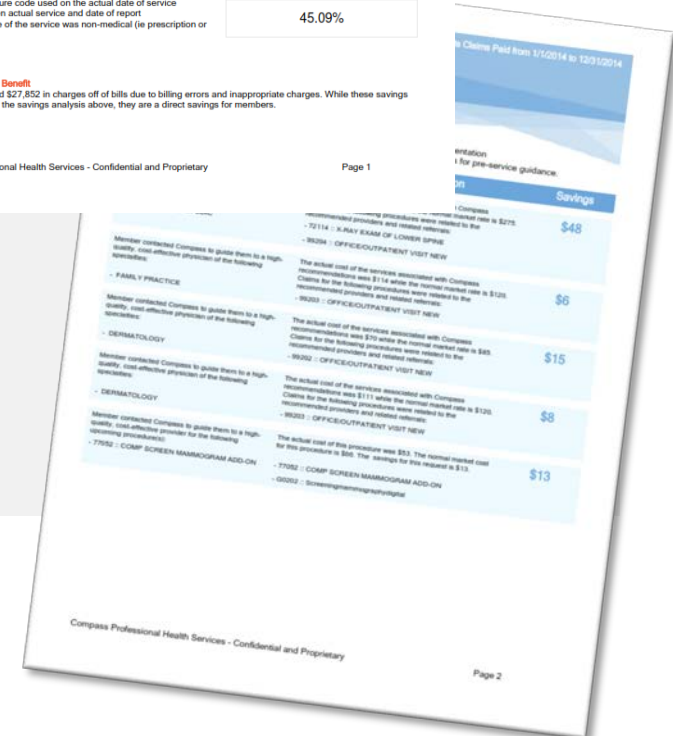
Linkage Rate
45.09%

Solution Linking Rate
The Solution Linking Rate reflects the all-time percentage of solutions that could later be related to a subsequent claim by person identifiers. Possible reasons a solution could not be linked to claim include:
-an election by member to not complete the service
-a different procedure code used on the actual date of service
-claims lag between actual service and date of report
-because the value of the service was non-medical (ie prescription or dental).

Patient Bill Review Benefit
Compass corrected \$27,852 in charges off of bills due to billing errors and inappropriate charges. While these savings are not included in the savings analysis above, they are a direct savings for members.

Compass Professional Health Services - Confidential and Proprietary

Page 1



Procedure Code	Description	Savings
7014 - 3-DAY EXAM OF LOWER SPINE	Member contacted Compass to guide them to a high-quality, cost-effective physician of the following specialties: - FAMILY PRACTICE	\$48
9020 - OFFICE/OUTPATIENT VISIT NEW	Member contacted Compass to guide them to a high-quality, cost-effective physician of the following specialties: - DERMATOLOGY	\$6
9020 - OFFICE/OUTPATIENT VISIT NEW	Member contacted Compass to guide them to a high-quality, cost-effective physician of the following specialties: - DERMATOLOGY	\$15
9020 - OFFICE/OUTPATIENT VISIT NEW	Member contacted Compass to guide them to a high-quality, cost-effective physician of the following specialties: - DERMATOLOGY	\$8
7702 - COMP SCREEN MAMMOGRAM ADD-ON	Member contacted Compass to guide them to a high-quality, cost-effective provider for the following recommended procedures: - 7702 - COMP SCREEN MAMMOGRAM ADD-ON	\$13

Compass Professional Health Services - Confidential and Proprietary

Page 2



EXPECT MORE.



DELIVERING MEANINGFUL RESULTS

Case Study: Major Public School System

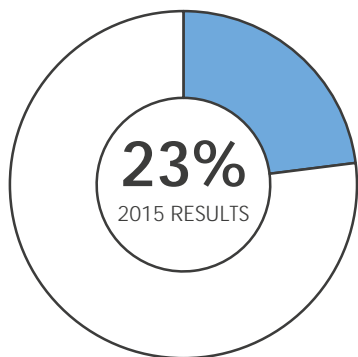
Major public school system implements Compass Health Activation Platform and recoups its full-year investment in less than four months.



BACKGROUND.

- Client since Dec. 2014.
- 4,200 employees, including: teachers, bus drivers, operations and administration.
- Compass serves as an extension of the Benefits Department.
- Positioned Compass as central point of contact to answer all healthcare questions, activating 2% - 3% of employees in the first month.
- Recouped its full-year investment in the first four months.

UTILIZATION.

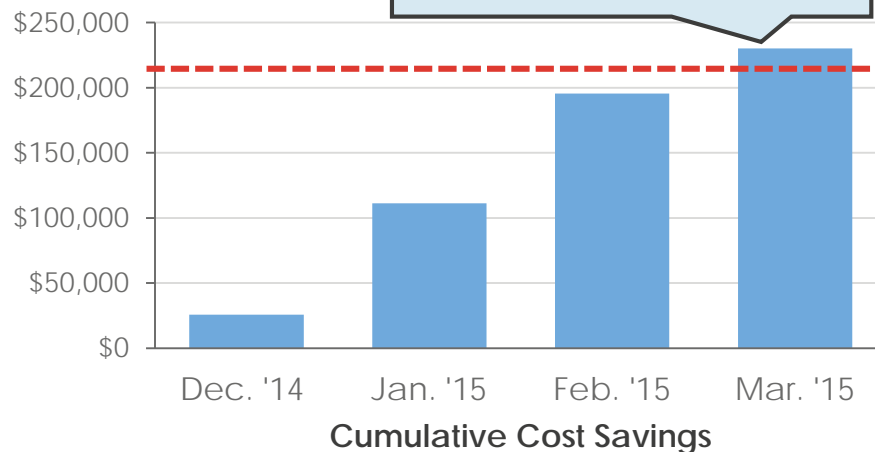


2015 Solution Count
3,257

KEYS TO ACTIVATION

- Endorsement letter from school superintendent.
- HR team distributed cards with Health Pro's contact info.
- HR team sent monthly tips to employees.
- Worked with Compass to develop ongoing communications plan.

COST SAVINGS.



USER STATS.

\$705
2015 Savings per User

3.0
2015 Solutions per User

SATISFACTION.

How likely are you to recommend Compass to a friend or colleague?

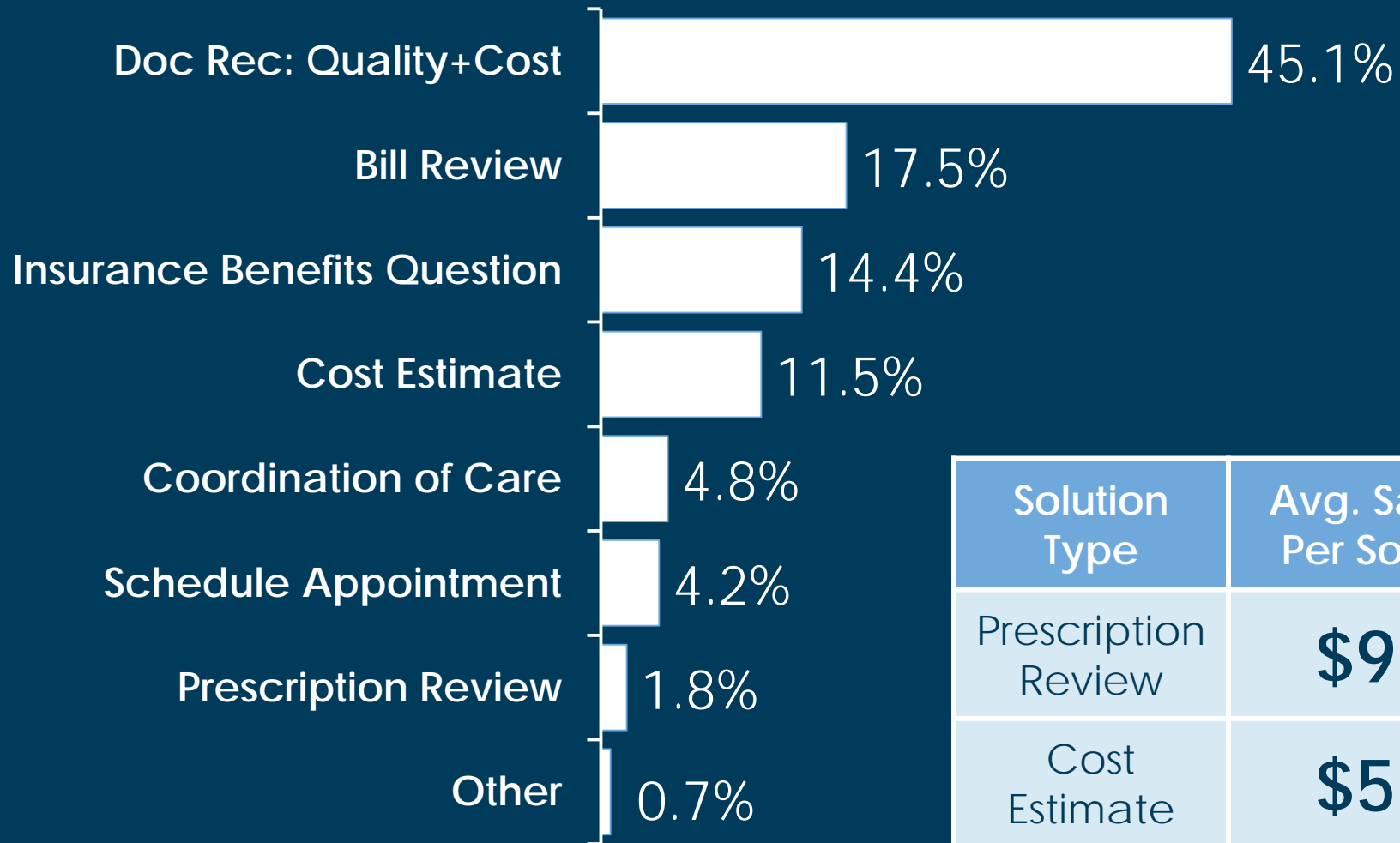
Net Promoter Score (NPS) =
% Promoters - % Detractors

Compass
+82

Health Insur. Industry Avg.¹
+17

¹Satmetrix_2014_B2C_Benchmark_Overview.pdf

2014 Breakdown by Solution Type




Solution Type	Avg. Savings Per Solution
Prescription Review	\$952
Cost Estimate	\$588

Transparency results since program inception in February 2011



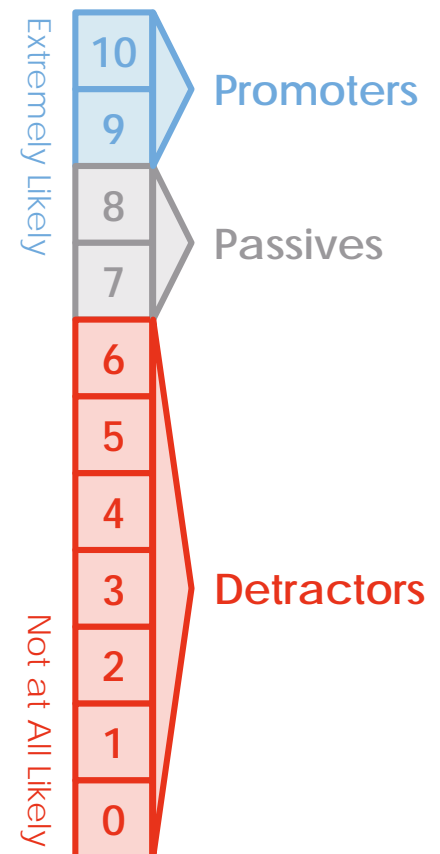
THE PREMIER SERVICE EXPERIENCE.

IT'S HOW WE MEASURE SUCCESS.

BENCHMARK COMPANIES/INDUSTRIES	NET PROMOTER SCORE (NPS)
 COMPASS	+84¹
USAA Auto Insurance ²	+81
Apple Laptops ²	+72
Southwest Airlines ²	+66
Amazon.com ²	+64
Zappos.com ²	+60
Health Insurance Industry Average³	+12

How likely are you to recommend us to a friend or colleague?

NPS = % Promoters - % Detractors



¹ Compass data from January – December 2015 (n = 15,347)

² <http://customergauge.com/news/2014-net-promoter-benchmarks/>

³ http://cdn2.hubspot.net/hub/268441/file-219639422-pdf/Satmetrix_US_2013_Consumer_Charts.pdf

Compass is
the **BEST**
benefit we have.

HUGE THANKS TO GRAHAM.



Not only do you deliver
wonderful, fast service,
but you do it with a
wonderful attitude.



IT DOESN'T MATTER WHO I SPEAK WITH...

Compass always
makes me feel like
I am important.



The **rest of the healthcare industry** should take lessons from Compass' customer service.



You take the
nightmare
out of
healthcare.

Energy Future Holdings
employee

Your help has **made me much more confident** to use my healthcare instead of avoiding it because it is too hard.



Seriously, you are surrounded by **outstanding talent** in your organization. What an honor it is for T-Mobile to share with its employees what will no doubt be one of the **best benefits** we have ever given them.

T-Mobile
sr. procurement mgr.

Within our 15-minute conversation, she gave me every bit of info I was looking for, and **some info I didn't know enough to ask for...**

Thank you, Beatriz!!!!



Without you I am lost.

I recommend you to my family and co-workers and friends.



TRANSPARENCY • HEALTH NAVIGATION • PREVENTION

Compass has a proven track record of simplifying healthcare & delivering market leading results.



Premier User Experience

- Net Promoter Score: +84
- 1 business day turn-around



True Engagement

- 18% Average Utilization



Best in Class Accuracy

- Costs estimates within 5% of actual price 95% of the time



Actual Savings

- 1:1 ROI guarantee