

Oklahoma Higher Education Employees Insurance Group  
a/k/a OKHEEI Group  
Minutes  
655 Research Parkway  
Oklahoma City, Oklahoma

May 5, 2016  
10:00 a.m.

**1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Open Meeting Act.**

The OKHEEI Group Board of Trustees met in regular session at 10:00 a.m., May 5, 2016, at State Regents, 655 Research Parkway, Oklahoma City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State by May 3, 2016 and a copy of the Agenda posted by 10:00 a.m., in compliance with the Open Meeting Act.

**a. Call meeting to order**

Chair Jessica Boles (ECU) called the meeting to order at 10:45 a.m.

**b. Attendance**

**The following OKHEEI Board of Trustees were present:**

Jessica Boles, East Central University  
Dennis Westman, Murray State College  
Aaron Christopher, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Kent Lashley, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Katherine Benton, Seminole State College  
Dennis Westman, Southeastern Oklahoma State University  
Tom Fagan, Southwestern Oklahoma State University  
Don Chrusciel, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**The following Trustees were absent:**

None

**The following guests were present:**

Shannon Cranford, Northern Oklahoma College  
Courtney Jones, Seminole State College  
Braden Brown, Seminole State College  
Brenda Burgess, Southwestern Oklahoma State University  
David Misak, Southwestern Oklahoma State University  
Debra Purdum, Southwestern Oklahoma State University  
Kim Andrade, Redlands Community College

Ray Blanke, Rose State College  
Phyllis Chappelle, Northeastern Oklahoma State University  
Alisa Hamett, Northeastern Oklahoma State University  
Dawn Thurber, East Central University  
Kathy Dunn, Rose State College  
Misty Treas, Murray State College  
Marjorie Robertson, Southeastern Oklahoma State University  
Dorothy Owens, Southeastern Oklahoma State University  
Christy Landsaw, Northeastern Oklahoma State University  
Lisa Harper, University of Central Oklahoma  
Diane Feinberg, University of Central Oklahoma  
Justine Mankin, University of Central Oklahoma  
Vanessa Llach, University of Central Oklahoma  
Lee Camargo-Quinn, University of Central Oklahoma  
April Nelson, Western Oklahoma State College (via ITV)  
Justin Kaipus, USI  
Christina Gomez, USI  
Shailesh Kella, USI  
Marvin Bontrager, Blue Cross Blue Shield OK  
Michael Nelson, Blue Cross Blue Shield OK  
Sheila Rice, Blue Cross Blue Shield OK

**c. Approval of minutes of 01.07.16 OKHEEI Board Meeting.**

Aaron Christopher (NSU) made the motion, seconded by Don Chrusciel (UCO), to approve the minutes of the January 7, 2016 meeting.

**Voting for the motion:**

Jessica Boles, East Central University  
Dennis Westman, Murray State College  
Aaron Christopher, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Kent Lashley, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Katherine Benton, Seminole State College  
Dennis Westman, Southeastern Oklahoma State University  
Tom Fagan, Southwestern Oklahoma State University  
Don Chrusciel, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

2. Marvin Bontrager and Michael Nelson, BCBSOK, presented a report dated 5/5/2016 and provided a 2016 year-to-date analysis of the three OKHEEI plans. He also provided recommendations on plan changes to implement for reduced renewal rates for the 2017 plan year.
3. Justin Kaipus and Shailesh Kella, USI, presented a report dated 5/5/2016. USI presented the renewal options (sans negotiation) for Medical and Dental through BCBS. USI also discussed other plan options for OKHEEI to consider and went over the cost estimates for these plan options. The Board was asked about a change in contribution percentages for the 2017 plan year in which all schools, except for NOC and NSU, stated that they were contemplating moving to the middle plan.
4. Lee Camargo-Quinn, UCO, brought up the FLSA overtime changes and wanted feedback from the other schools to see if they currently specified a difference between classified and non-classified employees for OTRS employer contributions. Southeastern stated that they also made a distinction. The two schools decided to get together to discuss how they were going to implement changes, once the new FLSA regulation was passed.
5. Aaron Christopher (NSU) made the motion, seconded by Don Chrusciel (UCO) to allow the President of Southeastern Oklahoma State University to decide who will vote on behalf of SE on a meeting-by-meeting basis.

#### **Voting for the motion**

Jessica Boles, East Central University  
Dennis Westman, Murray State College  
Aaron Christopher, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Kent Lashley, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Katherine Benton, Seminole State College  
Dennis Westman, Southeastern Oklahoma State University  
Tom Fagan, Southwestern Oklahoma State University  
Don Chrusciel, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

#### **6. Chair's Report**

None

**7. OKHEEI Board Member's Comments and Announcements**

None

**8. New Business**

No new business to discuss

**9. Adjournment**

Tricia Latham (WOSC) made a motion, seconded by Anita Simpson (NOC) to adjourn the meeting.

**Voting for the motion**

Jessica Boles, East Central University  
Dennis Westman, Murray State College  
Aaron Christopher, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Kent Lashley, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Katherine Benton, Seminole State College  
Dennis Westman, Southeastern Oklahoma State University  
Tom Fagan, Southwestern Oklahoma State University  
Don Chrusciel, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

**Chair Jessica Boles (ECU) adjourned the meeting at approximately 12:35 p.m.**