



Benefits at a Glance for Oklahoma Higher Education Employee Interlocal Group

Group Policy # 756496
Effective Date January 1, 2019

Group Basic Life and Accidental Death and Dismemberment Insurance

Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's, or his or her dependent's, covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Oklahoma Higher Education Employee Interlocal Group.

Eligibility

Definition of a Member

You are a member if you are an active employee of Oklahoma Higher Education Employee Interlocal Group who is benefits eligible as determined by your employer and regularly working 20 or more hours each week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.

Class Definition

Class 1: Presidents

Class 2: Vice presidents, finance officers, and provosts

Class 3: Members other than presidents, vice presidents, finance officers, and provosts

Eligibility Waiting Period

If you are already a member on the date the group policy is effective, you are eligible on that date. If you become a member after the group policy effective date, you are eligible on the first day of the month that follows the date you become a member.

Benefits

Basic Life Coverage Amount

2 times your annual earnings rounded to the next higher multiple of \$1,000 if not already a multiple of \$1,000. The minimum benefit amount is \$10,000.

Maximum Benefit Amount

Class 1: \$450,000

Class 2: \$350,000

Class 3: \$250,000

Benefits Continued

Basic AD&D Coverage Amount

For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable.

Age Reductions

Basic Life and AD&D insurance coverage amounts (except for dependent coverage) reduce by 35 percent at age 65, by 50 percent at age 70, and by 65 percent at age 75.

Other Basic Life Features and Services

- Accelerated Benefit
- Portability of Insurance Provision
- Repatriation Benefit
- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

Other Basic AD&D Features

- Air Bag Benefit
- Expanded AD&D Package
- Family Benefits Package
- Seat Belt Benefit

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Oklahoma Higher Education Employee Interlocal Group. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Oklahoma Higher Education Employee Insurance Group may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For costs and more complete details of coverage, contact your human resources representative.