

Oklahoma Higher Education Employees Insurance Group  
a/k/a OKHEEI Group

Minutes of Regular Meeting  
655 Research Parkway  
Oklahoma City, Oklahoma

Thursday, July 7, 2016  
10:00 a.m.

**1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Open Meeting Act.**

The OKHEEI Group Board of Trustees met in regular session at 10:00 a.m., July 7, 2016, at State Regents, 655 Research Parkway, Oklahoma City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State by July 5, 2016 and a copy of the Agenda posted by 10:00 a.m., in compliance with the Open Meeting Act.

**a. Call meeting to order**

Chair Jessica Boles (ECU) called the meeting to order at 10:07 a.m.

**b. Attendance**

**The following OKHEEI Board of Trustees were present:**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**The following Trustees were absent:**

Dennis Westman, Murray State College  
Dennis Westman, Southeastern Oklahoma State University

**The following guests were present:**

Nancy Gerrity, RUSO Administrative Offices  
Whitney Popchoke, OKHEEI/RUSO  
Shannon Cranford, Northern Oklahoma College  
Courtney Jones, Seminole State College  
Brenda Burgess, Southwestern Oklahoma State University  
David Misak, Southwestern Oklahoma State University

Debra Purdum, Southwestern Oklahoma State University  
Kim Andrade, Redlands Community College  
Alisa Hamett, Northeastern Oklahoma State University  
Scott DeBoard, University of Central Oklahoma  
Diane Feinberg, University of Central Oklahoma  
Justine Mankin, University of Central Oklahoma  
Vanessa Llach, University of Central Oklahoma  
Lee Camargo-Quinn, University of Central Oklahoma  
Misty Treas, Murray State College (via ITV)  
Marjorie Robertson, Southeastern Oklahoma State University (via ITV)  
Dorothy Owens, Southeastern Oklahoma State University (via ITV)  
Jennifer Moore, Southeastern Oklahoma State University (via ITV)  
April Nelson, Western Oklahoma State College (via ITV)  
Tim Lauderdale, Northwestern Oklahoma State University (via ITV)  
Justin Kaipus, USI  
Nikki Chriesman-Green, USI  
Ed Day, HST  
Ryan Day, HST  
Matt Kennedy, HST

**c. Approval of minutes of 06.10.2016 OKHEEI Board Meeting.**

David Pecha (NWOSU) made the motion, seconded by Anita Simpson (NOC), to approve the minutes of the June 10, 2016 meeting.

**Voting for the motion:**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

2. Ryan Day, HST, presented a report entitled "Revolutionizing Healthcare through Transparency." HST answered questions on the benefit design and how utilization would work, as well as how they would handle the large amount of disruption that HST's Physician Network through either PHCS or HealthSmart creates.

3. Justin Kaipus and Nikki Chriesman-Green, USI, presented a report dated 7/7/2016.
- a. Group decided to wait to make a decision medical pending updated disruption report from HST and needing more time to discuss self-insured options with institution Presidents.
  - b. Nine options were given for dental through BCBS, Delta Dental, and MetLife. Because MetLife had a larger disruption, the group removed them from the running as a finalist. BCBS offered a rate pass for the same plan as current, while also matching two of Delta Dental's additional benefits of no waiting period for orthodontia and an extended child orthodontia age of 26, rather than 19. Delta Dental offered 3 plans of which one had 3 plan options within it – high, low, and preventative. Delta has better in-network coverage than BCBS and offered a 4.7% savings on current premiums and a 3 year rate guarantee.

Patti Neuhold (UCO) made the motion, seconded by Jena Marr (RCC), to move to Delta Dental's Plan Option 3 with the High, Low, and Preventative Plan at a 4.7% savings.

**Voting for the motion:**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

- c. UHC provided renewal rates for 2017 of a 3% increase for the Plan F Sr. Supplement, a 19% increase for the Medicare Part D Low Option, and a 22% increase for the Medicare Part D High Option. Tricia Latham (WOSC) requested a 3 year comparison of retiree rates to give to the Presidents and retirees.

Patti Neuhold (UCO) made the motion, seconded by David Pecha (NWOSU), to approve the aforementioned UHC renewal rates for 2017.

**Voting for the motion:**

Jessica Boles, East Central University

Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

- d. HealthSmart – provider of retiree benefit administration and COBRA – provided a renewal rate of 2%, or \$2.55 per retiree per month for retiree benefit administration. All other fees are staying the same.

Tricia Latham (WOSC) made the motion, seconded by Anita Simpson (NOC), to approve the aforementioned HealthSmart renewal rates for 2017.

**Voting for the motion:**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

4. Jessica Boles (ECU) and David Pecha (NWOSU) discussed the use of 2016 Wellness Fund dollars through BCBS. All OKHEEI institutions need to have their allocated funds used or committed by October 31, 2016 or all remaining funds will go back into the account for use by any school on a first-come, first-serve basis. Funds/ideas can be pre-approved by BCBS.

David Pecha (NWOSU) made the motion, seconded by Tricia Latham (WOSC), to have all OKHEEI institutions use or commit their 2016 Wellness Funds by October 31, 2016 or the funds will be available for use by all schools on a first-come, first-serve basis.

**Voting for the motion:**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

5. Discussion and election of new OKHEEI Officers. Current officers are Jessica Boles (ECU), Chair, Dennis Westman (MSC), Vice-Chair, and Aaron Christopher (NSU), Secretary. Aaron Christopher is no longer with OKHEEI, so the Secretary will be effective immediately. All other officers are effective October 2016.

As Vice-Chair, Dennis Westman (MSC) was nominated to Chair, Brenda Burgess (SWOSU) was nominated as Vice-Chair, and Patti Neuhold (UCO) volunteered for Secretary

Tom Fagan (SWOSU) made the motion, seconded by Jena Marr (RCC) for the above OKHEEI Officers.

**Voting for the motion**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

**6. Chair's Report**

None

**7. OKHEEI Board Member's Comments and Announcements**

None

**8. New Business**

No new business to discuss

**9. Adjournment**

Anita Simpson (NOC) made a motion, seconded by Tricia Latham (WOSC) to adjourn the meeting.

**Voting for the motion**

Jessica Boles, East Central University  
Christy Landsaw, Northeastern Oklahoma State University  
Anita Simpson, Northern Oklahoma College  
David Pecha, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Sheridan McCaffree, RUSO Administrative Offices  
Braden Brown, Seminole State College  
Tom Fagan, Southwestern Oklahoma State University  
Patti Neuhold, University of Central Oklahoma  
Tricia Latham, Western Oklahoma State College

**Voting against the motion:** None

**Abstaining:** None

**Chair Jessica Boles (ECU) adjourned the meeting at approximately 1:15 p.m.**